

LETTER OF UNDERSTANDING BETWEEN
MEA-NEA LOCAL 1, CHIPPEWA VALLEY
AND CHIPPEWA VALLEY SCHOOLS BOARD OF EDUCATION
CONTRACT EXTENSION

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THIS EXTENDED AGREEMENT SHALL UPON RATIFICATION BY BOTH PARTIES BE EFFECTIVE SEPTEMBER 1, 2021, EXCEPT AS INDICATED HEREIN AND SHALL CONTINUE IN EFFECT UNTIL AUGUST 31, 2024. IT SHALL INCLUDE THE 2006-2010 MASTER AGREEMENT, THE CONTRACT EXTENSION DATED AUGUST 26, 2009, THE CONTRACT EXTENSION DATED JUNE 6, 2011, A LETTER OF UNDERSTANDING DATED FEBRUARY 14, 2013, A LETTER OF UNDERSTANDING DATED MARCH 25, 2013, THE LETTER OF UNDERSTANDING DATED FEBRUARY 26, 2016, THE LETTER OF UNDERSTANDING DATED MAY 11, 2018, AND THE LETTER OF UNDERSTANDING DATED JUNE 23, 2021.

ALL CHANGES TO THE PREVIOUS AGREEMENTS SHALL BE INCLUDED IN THIS AGREEMENT EXCEPT AS OTHERWISE INDICATED.

ARTICLE III

G. (NEW F) If a teacher shall be permanently assigned to teach more than the normal teaching load as set forth in this Article, he/she shall receive additional compensation at ~~one-fifth (1/5)~~ AS IDENTIFIED BELOW:

DAKOTA AND CHIPPEWA VALLEY HIGH SCHOOLS, INCLUDING BOTH 10-12 AND NINTH GRADE CENTERS, ARE LIMITED TO 18% OF THE TOTAL NUMBER OF STAFF AT:

- 16% OF STAFF-ELEVEN PERCENT (11%) OR \$7,200, WHICHEVER IS GREATER. THIS SHALL BE CALCULATED BY MULTIPLYING THE BASE SALARY BY 5.5% PER SEMESTER.
- 17% OF STAFF-TWELVE PERCENT (12%) OR \$8,100, WHICHEVER IS GREATER. THIS SHALL BE CALCULATED BY MULTIPLYING THE BASE SALARY BY 6.0% PER SEMESTER.
- 18% OF STAFF-THIRTEEN PERCENT (13%) OR \$9,000, WHICHEVER IS GREATER. THIS SHALL BE CALCULATED BY MULTIPLYING THE BASE SALARY BY 6.5% PER SEMESTER.

ALGONQUIN, IROQUOIS, SENECA, AND WYANDOT ARE LIMITED TO 4% OF THE TOTAL STAFF AT ALL MIDDLE SCHOOLS - NO MORE THAN 2 TEACHERS AT ALGONQUIN AND WYANDOT AND 3 AT THE OTHER MIDDLE SCHOOLS MAY BE ASSIGNED A SIXTH HOUR AT ANY TIME. MIDDLE SCHOOL TEACHER TEACHING AN ADDITIONAL ASSIGNMENT WILL BE PAID ELEVEN PERCENT (11%) OR \$7,200, WHICHEVER IS GREATER. THIS SHALL BE CALCULATED BY MULTIPLYING THE BASE SALARY BY 5.5% PER SEMESTER.

NO TEACHER SHALL BE REQUIRED TO TEACH A SIXTH HOUR FOR MORE THAN ONE SEMESTER.

ANYONE WHO IS TEACHING A SIXTH HOUR SHALL NOT BE REQUIRED TO TRAVEL ON THEIR LUNCH.

THIS LANGUAGE WILL SUNSET ON AUGUST 30, 2024

H. When a teacher ~~accepts an assignment upon occasion to be~~ IS a substitute teacher during his/her relief preparation period, he/she shall receive pay for such at the rate of ~~Thirty~~ THIRTY-FIVE DOLLARS (\$35.00) IN THE 2021-22 SCHOOL YEAR AND FORTY Dollars ~~(\$30.00)~~ (\$40.00) per period IN 2022-23 GOING FORWARD.

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ARTICLE IV

B. Class sizes must be within the contractual maximums within nine (9) school days of the first student day. CURRENT CONTRACT...SEE SECTION C. ELEMENTARY K-5 STEP I-III AND SECONDARY 6-12 WILL NOT BE IN FORCE FOR THE LIFE OF THE CONTRACT, EXCEPT AS FOLLOWS:

CLASS SIZES IN ARTICLE IV (B) (GRADES 6-12), MAY BE EXCEEDED BY TWO (2) STUDENTS UNLESS IT IS AGREED TO EXCEED CLASS SIZE BY MORE IN WRITING BY THE ASSOCIATION PRESIDENT. TEACHERS WILL BE PAID \$4 PER STUDENT PER HOUR FOR EACH STUDENT OVER 33 IN GRADE 6 AND 34 IN GRADES 7-12. MAXIMUM CLASS SIZE FOR GRADE 6 IS 34. MAXIMUM CLASS SIZE FOR GRADES 7-12 IS 35.

ELEMENTARY CLASSROOMS (K-1) MAY BE OVER BY ONE (1) BEGINNING ON THE FIRST DAY OF SCHOOL. GRADES 2-5 MAY BE OVER BY 2 ON THE FIRST DAY OF SCHOOL.

WHEN AN ELEMENTARY STUDENT IS ASSIGNED TO A TEACHER'S CLASS AND CAUSES THAT TEACHER TO BE OVER MAXIMUM CLASS SIZE, THE TEACHER WILL EITHER CHOOSE TO HAVE A PARAPRO FOR ONE HOUR PER STUDENT OVER OR BE PAID \$4.00 PER STUDENT PER HOUR, PRORATED FOR SUCH OVERAGE. THIS ALSO APPLIES TO SPECIALS TEACHERS. CLASS SIZE MAXIMUMS FOR SPECIALS ARE GRADE LEVEL MAXIMUMS. SPECIALS TEACHERS WILL PROVIDE THE BUILDING PRINCIPAL A LIST OF THE CLASSES THEY HAVE SEEN ON ROTATION DAYS AND THE DATES. ARTICLE XXIV APPLIES TO ALL OVERAGES.

CLASS SIZE MAXIMUMS FOR SCIENCE IN THE CVVA WILL BE THE CLASS SIZE MAXIMUMS FOR GENERAL EDUCATION CLASSES.

THIS OVERAGE LANGUAGE MAY ONLY BE USED FOR SCHOOL OF CHOICE AND STUDENTS WITHIN THE ATTENDANCE AREA. IT MAY NOT BE USED TO REASSIGN A STUDENT FROM OUTSIDE THE SCHOOL'S ATTENDANCE AREA.

ALL CLASS SIZE OVERAGE LANGUAGE WILL SUNSET ON AUGUST 30, 2024.

A SPLIT/BLENDED CLASS MAY BE ASSIGNED A BLEND SUPPORT COACH FOR A FULL DAY WHILE THERE ARE CVVA BLENDS. IF THERE ARE NO CVVA BLENDS THEN THE BLEND SUPPORT COACH WILL BE PROVIDED FOR A HALF DAY. THEY WILL NOT BE PART OF THE BARGAINING UNIT. THEY ARE NOT TO PERFORM ANY DUTIES CURRENTLY PERFORMED BY DISTRICT PARAPROFESSIONALS WHEN THEY ARE A BLEND SUPPORT COACH. THE TEACHER OF THE BLEND MUST SEE ALL STUDENTS IN THE BLEND CLASS OVER THE COURSE OF THE DAY.

O. Staff meetings may be called once a week for a ...with a maximum of ~~thirty-one meetings~~ TWENTY- NINE MEETINGS per school year. FOR THE 2021-22 SCHOOL YEAR, TEN (10) OF THESE MEETINGS MAY BE USED FOR COLLABORATION. FOR THE 2022-23 SCHOOL YEAR, ELEVEN (11) OF THESE MEETINGS MAY BE USED FOR COLLABORATION. FOR THE 2023-24 SCHOOL YEAR, TWELVE (12) OF THESE MEETINGS MAY BE USED FOR COLLABORATION.

COLLABORATION IS DEFINED AS TEACHERS WORKING TOGETHER IN ASSIGNED GROUPS FOR THE PURPOSE OF IMPROVING INSTRUCTION. THESE MEETINGS WILL BE SCHECH APPROVED. THE FOLLOWING PRINCIPLES APPLY TO COLLABORATION MEETINGS:

- THERE CAN BE NO REQUIRED PREPARATION IN ADVANCE OF THE MEETING.
- THERE CAN BE NO OUTSIDE READING ASSIGNED PRIOR TO THE MEETING.

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- THERE CAN BE NO WORK REQUIRED TO BE DONE AFTER THE MEETING, INCLUDING, BUT NOT LIMITED TO EXIT SLIPS, WORK PRODUCT, OR MINUTES OF THE MEETING. TIME NEEDS TO BE ALLOWED FOR THOSE TO BE COMPLETED DURING COLLABORATION TIME.
 - COLLABORATION MEETINGS SHALL INCLUDE DATA REVIEW. TEACHERS MAY BE REQUIRED TO ACCESS AND REVIEW DATA DURING THE MEETING.
 - COLLABORATION MEETINGS WILL NOT BE SCHEDULED DURING CONFERENCE WEEKS OR WEEKS WHERE THERE ARE THREE (3) OR LESS TEACHER DAYS.

THIS LANGUAGE WILL SUNSET ON AUGUST 30, 2024.

INSTRUCTIONAL CAMERAS ONLY MAY BE USED IN THE CLASSROOM. THE TEACHER HAS CONTROL OF WHEN THE CAMERA IS USED DURING THE SCHOOL DAY, WITH THE EXCEPTIONS NOTED IN THE ATTACHED LETTER OF UNDERSTANDING.

ARTICLE V

H. The staff Current Contract ~~If they are an intern for longer than one (1) semester their job will be posted...and... allows.~~ THIS IS LIMITED TO A MAXIMUM OF FOUR (4) POSITIONS FOR EACH SCHOOL YEAR. ANY INTERN MUST RETURN TO THEIR CLASSROOM AFTER ONE YEAR AND STAY IN THE CLASSROOM FOR ONE (1) SCHOOL YEAR IN ORDER TO BE ELIGIBLE TO BECOME AN INTERN AGAIN.

A SUBSTITUTE TEACHER WILL BE PLACED IN THE CLASSROOM FROM WHICH THE INTERN WAS RELEASED. THIS LANGUAGE WILL SUNSET ON AUGUST 30, 2024.

NEW ANCILLARY ASSIGNMENT PROCEDURE ELEMENTARY SOCIAL WORKERS

ELEMENTARY SOCIAL WORKERS WILL REMAIN IN THEIR ASSIGNED ELEMENTARY BUILDING UNLESS ONE (1) OF THE FOLLOWING OCCUR:

- (A) RETIREMENT/RESIGNATION/ OF AN ELEMENTARY SOCIAL WORKER
- (B) REDUCTION OR INCREASE OF ELEMENTARY SOCIAL WORKERS
- (C) INCREASE OF SPECIAL EDUCATION PROGRAMS (CLP, ECSE) ASSIGNED TO AN ELEMENTARY BUILDING

IF ONE OF THE ABOVE OCCUR, THEN ELEMENTARY SOCIAL WORKERS WILL FOLLOW THE ANCILLARY ASSIGNMENT PROCEDURE IN ARTICLE V.

Ancillary Assignment Procedure

In cooperation with the Special Education Ancillary staff, the Special Education Director will determine the staffing needs and assignment components for ADD ELEMENTARY AND ...Work Study Coordinator. The rest of the language remains the same.

NEW FOR THE PURPOSE OF ASSIGNMENTS, ALL ELL TEACHERS WILL BE CONSIDERED A DEPARTMENT.

ARTICLE VI

G. 1. The number of years of teaching experience other than Chippewa Valley, excluding substitute teaching. YOU NEED TO HAVE BEEN EMPLOYED AND UNDER CONTRACT WITH A SCHOOL, OR SCHOOL DISTRICT. THE FOLLOWING IS COUNTED FOR OUTSIDE EXPERIENCE:

- a. ADULT EDUCATION
- b. OUT OF STATE TEACHING
- c. PRIVATE OR PAROCHIAL SCHOOL

d. PRESCHOOL, IF CERTIFIED

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3. A ~~one-time~~ YEARLY lottery shall be held for all individuals whose name appears...grouping, etc.

ARTICLE VIII

N. Providing...released teacher. Current Contract. NEW. IF THIS DOES NOT MEET THE LEGALLY MANDATED PAYMENT, THEN THE ASSOCIATION SHALL PAY THE MANDATED PAYMENT.

ARTICLE XV

NEW C.5. THE BOARD MAY CHOOSE TO RELEASE UP TO 5 FTE TEACHERS TO ASSIST IN CURRICULUM INSTRUCTION OR CURRICULUM DEVELOPMENT, OR INSTRUCTIONAL TECHNOLOGY. THESE TEACHERS WILL BE SELECTED BY THE BOARD. THESE TEACHERS ARE NOT TO BE CONSIDERED TEACHER LEADERS FOR PURPOSES OF EVALUATION. A CLASSROOM POSITION WILL BE SAVED FOR THESE TEACHERS. IN THE 2021-22 SCHOOL YEAR THREE (3) OF THE CURRICULAR LEADERS MAY HAVE BEEN A CURRICULAR LEADER IN THE PAST. AT THE DISCRETION OF THE ADMINISTRATION, CURRICULAR LEADERS SELECTED IN 2021-22 WILL REMAIN CURRICULAR LEADERS FOR THE BALANCE OF THIS CONTRACT UNLESS THE TEACHER VOLUNTARILY RESIGNS FROM THAT POSITION. THIS LANGUAGE WILL SUNSET ON AUGUST 30, 2024.

C 2. Curricular leaders shall perform the following duties:

- (a) ~~Coordinate and review with consultants, and/or coordinators, curricular changes, applications, innovations, implementations, and services to the staff under the direction of the Superintendent/designee.~~ NEW (a) COORDINATE WITH CLASSROOM TEACHERS TO HELP DEVELOP AND/OR INTEGRATE NEW, USEFUL AND EFFECTIVE TEACHING PRACTICES AND/OR LESSONS OF CURRENT CURRICULUM OR NEW LEARNING PROGRAMS BEING ADOPTED.
- (b) Coordinate and review with department members and the building Principal curricular changes, applications, innovations, and implementations.
- (c) Coordinate selection of texts in their area. WITH THE CURRICULUM COUNCIL.
- (d) ~~Consult with teachers on a scheduled basis in all buildings for the purpose of improving instruction.~~ AT THE TEACHER'S REQUEST, CONSULT WITH TEACHERS IN THEIR AREA FOR THE PURPOSE OF INTEGRATING CURRENT AND RELEVANT EVIDENCE BASED LEARNING STRATEGIES TO SUPPORT INSTRUCTION. AT THE TEACHER'S REQUEST, MODEL AN ACTIVITY OR LESSON IN THE TEACHER'S CLASSROOM.
- (e) Develop and coordinate with other Curricular Leaders, In-Service Workshops, WITH INPUT FROM TEACHERS AND CURRICULUM COUNCIL.
- (f) Chair curricular meetings in their area of competency at various grade levels
- (g) ~~Assist in coordination of the program in their area between buildings.~~ FACILITATE RESOURCE SHARING AND COLLABORATION BETWEEN BUILDINGS AND AT EACH GRADE LEVEL.
- (h) Serve as Chairperson if the District Curriculum Council in their areas.
- (i) NEW. MEET REGULARLY WITH DEPARTMENT CHAIRS TO UPDATE THEM ON THE CURRICULUM FOR THEIR AREA.
- (j) NEW. PROVIDE COPIES OF CURRICULUM COUNCIL MINUTES TO ALL STAFF.
- (k) NEW. USE THE CURRICULUM PROCESS, AS IDENTIFIED IN THIS ARTICLE, WHEN PROPOSING CURRICULAR CHANGES, CLASSES, AND PROGRAMS.
- (l) NEW. DISCUSS AND SEEK INPUT FOR ANY CHANGES IN THE REPORT CARD FROM THE CURRICULUM COUNCIL.

ARTICLE XXV

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A. IF A TEACHER HAS WORKED 25.50%-50.49% OF THE SCHOOL YEAR, THEY WILL RECEIVE .5 EXPERIENCE CREDIT (STEP) FOR THE YEAR. IF A TEACHER HAS WORKED 25.49% OR LESS OF THE SCHOOL YEAR, THEY WILL RECEIVE NO EXPERIENCE CREDIT (STEP) FOR THE YEAR AND WILL BE PLACED ON THE SAME SALARY STEP THE FOLLOWING YEAR.

O. Upon retirement, a teacher ~~with more than 50 days in his/her personal sick leave accumulation~~ shall be paid at the then current CERTIFIED substitute daily rate for each day of personal sick leave accumulation ~~beyond fifty (50) up to a maximum of two hundred (200) days.~~ THIS WILL BE APPLIED TO 2020-21 RETIREES AND ALL RETIREES MOVING FORWARD. THIS WILL SUNSET ON AUGUST 30, 2024.

P. For the...shall be ~~two percent (0.02).~~ FOR THE 2021-22, 2022-23, AND 2023-24 SCHOOL YEAR, EACH TEACHER'S BOARD CONTRIBUTION TO THEIR 403B ACCOUNT SHALL BE ZERO PERCENT (0.00). Part-time...April 1st of each year remains. Current Contract

APPENDIX B

2021-2022 SALARY SCHEDULE: THE TEACHERS WILL MOVE ONE (1) FULL STEP IF THEY HAVE WORKED 50.5% OF THE 2020-21 SCHOOL YEAR. THE TEACHER SALARY SCHEDULE FOR 2021-22 SHALL BE COMPUTED BY MULTIPLYING THE FINAL TEACHER SALARY SCHEDULE FOR 2020-21 BY 1.02% (INCREASED BY 2.0%) A cost-of-living adjustment shall be paid at the conclusion of the 2021-22 school year pursuant to the terms of the Cost-of-living language capped at zero percent (0%). AN ADDITIONAL LUMP SUM, OFF SCHEDULE PAYOUT OF 2% WILL BE PAID TO ALL TEACHERS ON THE DECEMBER 15TH CHECK.

2022-2023 SALARY SCHEDULE: THE TEACHERS WILL MOVE ONE (1) FULL STEP IF THEY HAVE WORKED 50.5% OF THE SCHOOL YEAR. THE TEACHER SALARY SCHEDULE FOR 2022-23 SHALL BE COMPUTED BY MULTIPLYING THE FINAL TEACHER SALARY SCHEDULE FOR 2021-22 BY 1.02% (INCREASED BY 2.0%) A cost-of-living adjustment shall be paid at the conclusion of the 2022-23 school year pursuant to the terms of the Cost-of-living language capped at zero percent (0%). AN ADDITIONAL LUMP SUM, OFF SCHEDULE PAYOUT OF 2% WILL BE PAID TO ALL TEACHERS ON THE DECEMBER 15TH CHECK.

2023-2024 SALARY SCHEDULE: THE TEACHERS WILL MOVE ONE (1) FULL STEP IF THEY HAVE WORKED 50.5% OF THE SCHOOL YEAR. A cost-of-living adjustment shall be paid at the conclusion of the 2023-24 school year pursuant to the terms of the Cost-of-living language capped at zero percent (0%). AN ADDITIONAL LUMP SUM, OFF SCHEDULE PAYOUT OF 2% WILL BE PAID TO ALL TEACHERS ON THE DECEMBER 15TH CHECK

APPENDIX B 1

DURING THE 21-22 SCHOOL YEAR AN ELEMENTARY, MIDDLE SCHOOL, AND HIGH SCHOOL COMMITTEE WILL BE ESTABLISHED TO REVIEW ALL SCHEDULE B1 STIPENDS/PERCENTAGES AND ACTIVITIES. THERE SHALL BE FIVE (5)

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MEMBERS APPOINTED BY THE ASSOCIATION PRESIDENT AND FIVE (5) MEMBERS APPOINTED BY THE SUPERINTENDENT/DESIGNEE FOR EACH LEVEL. THE COMMITTEE SHALL REVIEW THE NEED FOR NEW, AND/OR REPLACEMENT ACTIVITIES BASED ON THE CLUBS WHICH RAN DURING THE 2019-20 SCHOOL YEAR. THE TOTAL STIPEND/PERCENTAGE DOLLAR AMOUNT IN THE SCHEDULE MAY NOT BE INCREASED. STIPEND/PERCENTAGE AMOUNTS MAY BE RECOMMENDED TO BE CHANGED, EITHER UP OR DOWN, BY CONSENSUS OF THE COMMITTEE. THAT IS, ALL MEMBERS MUST AGREE TO A CHANGE FOR IT TO BE A RECOMMENDATION. ONCE A RECOMMENDATION IS MADE BY THE COMMITTEE, IT WILL BE TAKEN TO THE ASSOCIATION AND BOARD FOR RATIFICATION OF AMENDED SCHEDULES B1 AND B2.

APPENDIX B 2

DURING THE 2021-22 SCHOOL YEAR A MIDDLE SCHOOL COMMITTEE WILL BE ESTABLISHED TO REVIEW ALL SCHEDULE B2 STIPENDS AND ACTIVITIES. THERE SHALL BE EIGHT (8) MEMBERS APPOINTED BY THE ASSOCIATION PRESIDENT AND EIGHT (8) MEMBERS APPOINTED BY THE SUPERINTENDENT/DESIGNEE. DURING THE 2021-22 SCHOOL YEAR A HIGH SCHOOL COMMITTEE WILL BE ESTABLISHED TO REVIEW ALL SCHEDULE B2 STIPENDS AND ACTIVITIES. THERE SHALL BE TEN (10) MEMBERS APPOINTED BY THE ASSOCIATION PRESIDENT AND TEN (10) MEMBERS APPOINTED BY THE SUPERINTENDENT/DESIGNEE.

THE COMMITTEE SHALL REVIEW THE SPORTS LISTED, AND REVIEW LENGTH OF SEASON AND NUMBER OF PARTICIPANTS. THE TOTAL STIPEND/PERCENTAGE DOLLAR AMOUNT IN THE SCHEDULE MAY NOT BE INCREASED. STIPEND/PERCENTAGE AMOUNTS MAY BE RECOMMENDED TO BE CHANGED, EITHER UP OR DOWN, BY CONSENSUS OF THE COMMITTEE. THAT IS, ALL MEMBERS MUST AGREE TO A CHANGE FOR IT TO BE A RECOMMENDATION. ONCE A RECOMMENDATION IS MADE BY THE COMMITTEE, IT WILL BE TAKEN TO THE ASSOCIATION AND BOARD FOR RATIFICATION OF AMENDED SCHEDULES B1 AND B2.

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Chippewa Valley Schools	
Salary Schedule 2021-22 School Year	
2% Increase on Schedule	

Chippewa Valley Schools	
Lump Payment (2%) 2021-22 School Year	
Paid December 15th Check	

STEP	B.A.		M.A.		2nd M.A.		PH.D. or ED.D
	CERT	VOC	plus CERT	30 hours or SPEC. CERT	or SPEC. CERT	CERT	
0	39,408	44,440	46,310	48,177	50,042	52,384	
0.5	41,232	46,266	48,135	50,000	51,827	54,208	
1	43,057	48,092	49,963	51,827	53,693	56,035	
1.5	45,575	49,022	50,897	52,755	54,867	57,660	
2	48,092	49,963	51,827	53,693	56,035	59,295	
2.5	49,022	50,897	53,000	54,867	57,192	61,162	
3	49,963	51,827	54,163	56,035	58,365	63,031	
3.5	50,897	53,000	55,799	57,659	59,996	64,901	
4	51,827	54,163	57,427	59,295	61,630	66,773	
4.5	53,228	55,555	59,296	61,162	63,500	68,641	
5	54,623	56,963	61,164	63,031	65,367	70,504	
5.5	56,035	58,364	63,031	65,125	67,472	72,379	
6	57,427	59,756	64,890	67,230	69,568	74,233	
6.5	58,835	61,162	67,003	69,339	71,676	76,342	
7	60,190	62,568	69,098	71,439	73,763	78,439	
7.5	61,865	64,206	71,201	73,777	76,100	80,778	
8	63,493	65,832	73,305	76,112	78,440	83,108	
8.5	65,595	67,929	75,873	78,440	80,778	85,673	
9	67,703	70,030	78,440	80,770	83,108	88,245	
9.5	68,867	71,203	81,007	83,342	85,673	90,574	
10	70,220	72,570	83,571	85,913	88,245	92,916	
10.5			86,136	88,477	90,813	97,289	
11			88,904	91,232	93,557	98,236	

STEP	B.A.		M.A.		2nd M.A.		PH.D. or ED.D
	CERT	VOC	plus CERT	30 hours or SPEC. CERT	or SPEC. CERT	CERT	
0	788	889	926	964	1,001	1,048	
0.5	825	925	963	1,000	1,037	1,084	
1	861	962	999	1,037	1,074	1,121	
1.5	911	980	1,018	1,055	1,097	1,153	
2	962	999	1,037	1,074	1,121	1,186	
2.5	980	1,018	1,060	1,097	1,144	1,223	
3	999	1,037	1,083	1,121	1,167	1,261	
3.5	1,018	1,060	1,116	1,153	1,200	1,298	
4	1,037	1,083	1,149	1,186	1,233	1,335	
4.5	1,065	1,111	1,186	1,223	1,270	1,373	
5	1,092	1,139	1,223	1,261	1,307	1,410	
5.5	1,121	1,167	1,261	1,302	1,349	1,448	
6	1,149	1,195	1,298	1,345	1,391	1,485	
6.5	1,177	1,223	1,340	1,387	1,434	1,527	
7	1,204	1,251	1,382	1,429	1,475	1,569	
7.5	1,237	1,284	1,424	1,476	1,522	1,616	
8	1,270	1,317	1,466	1,522	1,569	1,662	
8.5	1,312	1,359	1,517	1,569	1,616	1,713	
9	1,354	1,401	1,569	1,615	1,662	1,765	
9.5	1,377	1,424	1,620	1,667	1,713	1,811	
10	1,404	1,451	1,671	1,718	1,765	1,858	
10.5			1,723	1,770	1,816	1,946	
11			1,778	1,825	1,871	1,965	

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Chippewa Valley Schools	
Salary Schedule 2022-23 School Year	
2% Increase on Schedule	

Chippewa Valley Schools	
Lump Payment (2%) 2022-23 School Year	
Paid December 15th Check	

	B.A	B.A VOC	M.A. plus CERT	M.A. 30 hours or SPEC. CERT	2nd M.A. or SPEC. CERT	PH.D. or ED.D CERT
STEP	CERT	CERT	CERT	CERT	CERT	CERT
0	40,196	45,329	47,236	49,140	51,043	53,432
0.5	42,057	47,192	49,098	51,000	52,864	55,292
1	43,918	49,054	50,962	52,864	54,767	57,155
1.5	46,486	50,003	51,915	53,811	55,964	58,813
2	49,054	50,962	52,864	54,767	57,155	60,481
2.5	50,003	51,915	54,060	55,964	58,336	62,386
3	50,962	52,864	55,246	57,155	59,533	64,292
3.5	51,915	54,060	56,915	58,812	61,196	66,199
4	52,864	55,246	58,576	60,481	62,863	68,109
4.5	54,292	56,666	60,482	62,386	64,770	70,014
5	55,716	58,102	62,388	64,292	66,674	71,915
5.5	57,155	59,532	64,292	66,427	68,821	73,827
6	58,576	60,951	66,188	68,575	70,959	75,717
6.5	60,011	62,386	68,343	70,725	73,110	77,869
7	61,394	63,819	70,480	72,868	75,239	80,008
7.5	63,102	65,490	72,625	75,252	77,622	82,393
8	64,763	67,148	74,771	77,635	80,009	84,770
8.5	66,907	69,288	77,390	80,009	82,393	87,386
9	69,057	71,431	80,009	82,385	84,770	90,010
9.5	70,245	72,627	82,628	85,009	87,386	92,385
10	71,624	74,021	85,242	87,631	90,010	94,774
10.5			87,859	90,246	92,629	99,234
11			90,682	93,056	95,429	100,201

	B.A	B.A VOC	M.A. plus CERT	M.A. 30 hours or SPEC. CERT	2nd M.A. or SPEC. CERT	PH.D. or ED.D CERT
STEP	CERT	CERT	CERT	CERT	CERT	CERT
0	804	907	945	983	1,021	1,069
0.5	841	944	982	1,020	1,057	1,106
1	878	981	1,019	1,057	1,095	1,143
1.5	930	1,000	1,038	1,076	1,119	1,176
2	981	1,019	1,057	1,095	1,143	1,210
2.5	1,000	1,038	1,081	1,119	1,167	1,248
3	1,019	1,057	1,105	1,143	1,191	1,286
3.5	1,038	1,081	1,138	1,176	1,224	1,324
4	1,057	1,105	1,172	1,210	1,257	1,362
4.5	1,086	1,133	1,210	1,248	1,295	1,400
5	1,114	1,162	1,248	1,286	1,333	1,438
5.5	1,143	1,191	1,286	1,329	1,376	1,477
6	1,172	1,219	1,324	1,371	1,419	1,514
6.5	1,200	1,248	1,367	1,415	1,462	1,557
7	1,228	1,276	1,410	1,457	1,505	1,600
7.5	1,262	1,310	1,453	1,505	1,552	1,648
8	1,295	1,343	1,495	1,553	1,600	1,695
8.5	1,338	1,386	1,548	1,600	1,648	1,748
9	1,381	1,429	1,600	1,648	1,695	1,800
9.5	1,405	1,453	1,653	1,700	1,748	1,848
10	1,432	1,480	1,705	1,753	1,800	1,895
10.5			1,757	1,805	1,853	1,985
11			1,814	1,861	1,909	2,004

TA 6/23/21 HAM
 6/23/21 WNK
 LMS
 DK
 OS

Chippewa Valley Schools	
Salary Schedule 2023-24 School Year	
Paid December 15th Check	

Chippewa Valley Schools	
Lump Payment (2%) 2023-24 School Year	
Paid December 15th Check	

STEP	B.A.		M.A.		M.A. plus		B.A. VOC		M.A. 30 hours		2nd M.A.		PH.D. or																		
	CERT	CERT	CERT	CERT	CERT	CERT	CERT	CERT	SPEC.	CERT	SPEC.	CERT	ED.D	CERT																	
0	40,196	45,329	47,236	49,140	51,043	53,432	55,292	57,155	58,813	60,481	62,386	64,292	66,199	68,109	70,014	71,915	73,827	75,717	77,869	80,008	82,393	84,770	87,386	90,010	92,385	94,774	97,234	100,201			
0.5	42,057	47,192	49,098	51,000	52,864	54,767	56,915	58,812	61,196	63,576	66,427	68,821	70,959	73,110	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234		
1	43,918	49,054	50,962	52,864	54,767	56,915	58,812	61,196	63,576	66,427	68,821	70,959	73,110	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	
1.5	46,486	50,003	51,915	53,811	55,964	58,109	60,481	62,863	65,246	67,629	70,014	72,399	74,784	77,169	79,554	81,939	84,324	86,709	89,094	91,479	93,864	96,249	98,634	101,019	103,404	105,789	108,174	110,559	112,944	115,329	
2	49,054	50,962	52,864	54,767	56,915	58,812	61,196	63,576	66,427	68,821	70,959	73,110	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	
2.5	50,003	51,915	54,060	55,964	58,336	60,481	62,863	65,246	67,629	70,014	72,399	74,784	77,169	79,554	81,939	84,324	86,709	89,094	91,479	93,864	96,249	98,634	101,019	103,404	105,789	108,174	110,559	112,944	115,329	117,714	
3	50,962	52,864	55,246	57,155	59,533	61,919	64,292	66,666	69,040	71,413	73,786	76,159	78,532	80,905	83,278	85,651	88,024	90,397	92,770	95,143	97,516	99,889	102,262	104,635	107,008	109,381	111,754	114,127	116,500	118,873	
3.5	51,915	54,060	56,915	58,812	61,196	63,576	66,427	68,821	70,959	73,110	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034
4	52,864	55,246	58,576	60,481	62,863	65,246	67,629	70,014	72,399	74,784	77,169	79,554	81,939	84,324	86,709	89,094	91,479	93,864	96,249	98,634	101,019	103,404	105,789	108,174	110,559	112,944	115,329	117,714	120,100	122,485	
4.5	54,292	56,666	60,482	62,386	64,770	67,154	69,538	71,922	74,306	76,690	79,074	81,458	83,842	86,226	88,610	90,994	93,378	95,762	98,146	100,530	102,914	105,298	107,682	110,066	112,450	114,834	117,218	119,602	121,986	124,370	126,754
5	55,716	58,102	62,388	64,292	66,674	69,058	71,442	73,826	76,210	78,594	80,978	83,362	85,746	88,130	90,514	92,898	95,282	97,666	100,050	102,434	104,818	107,202	109,586	111,970	114,354	116,738	119,122	121,506	123,890	126,274	128,658
5.5	57,155	59,532	64,292	66,427	68,821	70,959	73,110	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434
6	58,576	60,951	66,188	68,343	70,725	73,110	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234
6.5	60,011	62,386	68,343	70,480	72,868	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034
7	61,394	63,819	70,480	72,868	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834
7.5	63,102	65,490	72,625	75,252	77,622	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634
8	64,763	67,148	74,771	77,635	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634	151,434
8.5	66,907	69,288	77,390	80,009	82,393	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634	151,434	154,234
9	69,057	71,431	80,009	82,385	84,770	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634	151,434	154,234	157,034
9.5	70,245	72,627	82,628	85,009	87,386	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634	151,434	154,234	157,034	159,834
10	71,624	74,021	85,242	87,631	90,010	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634	151,434	154,234	157,034	159,834	162,634
10.5			87,859	90,246	92,629	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634	151,434	154,234	157,034	159,834	162,634	165,434
11			90,682	93,056	95,429	98,234	101,034	103,834	106,634	109,434	112,234	115,034	117,834	120,634	123,434	126,234	129,034	131,834	134,634	137,434	140,234	143,034	145,834	148,634	151,434	154,234	157,034	159,834	162,634	165,434	168,234

STEP	B.A.		M.A.		M.A. plus		B.A. VOC		M.A. 30 hours		2nd M.A.		PH.D. or	
	CERT	CERT	CERT	CERT	CERT	CERT	CERT	CERT	SPEC.	CERT	SPEC.	CERT	ED.D	CERT
0	804	907	945	983	1,021	1,069	1,119	1,167	1,215	1,263	1,311	1,359	1,407	1,455
0.5	841	944	982	1,020	1,057	1,106	1,154	1,202	1,250	1,298	1,346	1,394	1,442	1,490
1	878	981	1,019	1,057	1,095	1,143	1,191	1,239	1,287	1,335	1,383	1,431	1,479	1,527
1.5	930	1,000	1,038	1,076	1,114	1,162	1,210	1,258	1,306	1,354	1,402	1,450	1,498	1,546
2	981	1,019	1,057	1,095	1,143	1,191	1,239	1,287	1,335	1,383	1,431	1,479	1,527	1,575
2.5	1,000	1,038	1,081	1,119	1,167	1,215	1,263	1,311	1,359	1,407	1,455	1,503	1,551	1,599
3	1,019	1,057	1,105	1,143	1,191	1,239	1,287	1,335	1,383	1,431	1,479	1,527	1,575	1,623
3.5	1,038	1,081	1,138	1,176	1,224	1,272	1,320	1,368	1,416	1,464	1,512	1,560	1,608	1,656
4	1,057	1,105	1,172	1,210	1,257	1,305	1,353	1,401	1,449	1,497	1,545	1,593	1,641	1,689
4.5	1,086	1,133	1,210	1,248	1,295	1,343	1,391	1,439	1,487	1,535	1,583	1,631	1,679	1,727
5	1,114	1,162	1,248	1,286	1,333	1,381	1,429	1,477	1,525	1,573	1,621	1,669	1,717	1,765
5.5	1,143	1,191	1,286	1,324	1,371	1,419	1,467	1,515	1,563	1,611	1,659	1,707	1,755	1,803
6	1,172	1,219	1,324	1,362	1,415	1,462	1,510	1,557	1,605	1,653	1,701	1,749	1,797	1,845
6.5	1,200	1,248	1,367	1,415	1,462	1,510	1,557	1,605	1,653	1,701	1,749	1,797	1,845	1,893
7	1,228	1,276	1,410	1,457	1,505	1,552	1,600	1,648	1,695	1,743	1,791	1,839		

CHIPPEWA VALLEY SCHOOLS
SCHOOL CALENDAR 2023-24

TA
6/23/21
4:24 PM
MK
JMS
CK
03

- August 28 Superintendent 8:00-8:30
Professional Development-5:30 hours
Teacher Day to be determined by mutual agreement
- August 29 CVEA Meeting (8:00-11:00)
Staff meeting Building (1:00-2:30)
Elementary Sneak Peek (5:00-7:30 PM)
MS and HS Check-ins
If Teachers volunteer and attend for 2.5 hours it counts towards one of their 7 evening obligations.
- August 30 Teacher Professional Development 5:30 hours
No Students - PD
Teacher day to be determined by mutual agreement
- September 5 Classes Begin
Elementary/Middle School students AM only
Elementary/Middle School teachers all day
HS Students all day
- November 7 No School All Students
Teacher Professional Development Day- 6:00 hours
Teacher day to be determined by mutual agreement
- November 22-24 Thanksgiving Break
- December 22 All students and Teachers Attend in the AM only
Holiday Break Begins After Student Dismissal
- January 3 Classes Resume
- January 15 No Staff and Students - Martin Luther King Day
- February 16 All Students and Teachers Attend in the AM only
Mid-Winter Break Begins After Student Dismissal
- February 26 Classes Resume
- March 5 Teacher Professional Development- 7:00 hours
No Students
Teacher day to be determined by mutual agreement

March 29	All Students and Teachers attend in the AM only Spring Break Begins After Student Dismissal	TA 6/23/21 4:24 PM YMX LMS CK 03
April 8	Classes Resume	
May 7	Teacher Professional Development-7:00 hours No students Teacher day to be determined by mutual agreement	
May 27	Memorial Day - No School All Students and Teachers	
June 6	High School Students Attend in the AM only – Exams HS Teachers attend all day High School Records Day in the PM Elementary and Middle School Students and Teachers Attend All Day	
June 7	Elementary and HS Attend in the AM only Middle School attends all day Teachers attend all day	
June 10	Last Day of School for All Students All Students Attend in the AM only Teachers Attend All Day	

181 Teacher Days/180 Student days using 30 hours of PD as instruction
Times to be mutually agreed to by the Board and the Association

Dates for the following will be determined by a sub-committee of not more than three (3) administrators and three (3) teachers appointed by the Association. All dates must be mutually agreed to. This committee will meet to determine the following dates:

- Parent-Teacher Conferences
Fall-2 half days and 2 evenings (5:30-8:00) Middle and Elementary
Fall-1 half day and 2 evenings (5:30-8:00) High school
Spring-2 evening conferences (5:30-8:00) All levels
- The Friday following evening conferences will be AM only for students, Teachers will not be required to be at work in the PM
- No two levels should have conferences on the same night.
- Professional Development days as required by the State using the maximum student instructional time allowed.

CHIPPEWA VALLEY SCHOOLS
SCHOOL CALENDAR 2022-23

TA
6/23/21
4:24 PM
MA
AMS
CK
(03)

- August 29 Superintendent 8:00-8:30
Professional Development-5:30 Hours
Teacher Day To be determined by mutual agreement
- August 30 CVEA Meeting (8:00-11:00)
Staff meeting Building (1:00-2:30)
Elementary Sneak Peek (5:00-7:30 PM)
MS and HS Check-ins
If Teachers volunteer and attend for 2.5 hours it counts towards one of their 7 evening obligations.
- August 31 Teacher Professional Development 5:30 hours
No Students - PD
Teacher day to be determined by mutual agreement
- September 6 Classes Begin
Elementary/Middle School students AM only
Elementary/Middle School teachers all day
HS Students all day
- November 8 No School All Students
Teacher day to be determined by mutual agreement
Teacher Professional Development Day- 6:00 hours
- November 23-25 Thanksgiving Break
- December 22 All students and Teachers Attend in the AM only
Holiday Break Begins After Student Dismissal
- January 3 Classes Resume
- January 16 No Staff and Students - Martin Luther King Day
- February 17 All Students and Teachers Attend in the AM only
Mid-Winter Break Begins After Student Dismissal
- February 27 Classes Resume
- March 7 Teacher Professional Development 7 hours
No Students
Teacher day to be determined by mutual agreement

March 31	All Students and Teachers attend in the AM only Spring Break Begins After Student Dismissal
April 10	Classes Resume
May 9	Teacher Professional Development Day-7:00 hours No students Teacher day to be determined by mutual agreement
May 29	Memorial Day - No School All Students and Teachers
June 12	HS Attend in the AM only Middle School and Elementary attends all day Teachers attend all day
June 13	All students attend in the AM only Teachers attend all day
June 14	Last Day of School for All Students All Students Attend in the AM only Teachers Attend All Day

TA
6/23/21
4:24 PM
WIK
LMS
CK
Ⓟ

181 Teacher Days/180 Student days using 30 hours of PD as instruction
Times to be mutually agreed to by the Board and the Association

Dates for the following will be determined by a sub-committee of not more than three (3) administrators and three (3) teachers appointed by the Association. All dates must be mutually agreed to. This committee will meet to determine the following dates:

- Parent-Teacher Conferences
Fall-2 half days and 2 evenings (5:30-8:00) Middle and Elementary
Fall-1 half day and 2 evenings (5:30-8:00) High School
Spring-2 evening Conferences (5:30-8:00) All levels
- The Friday following evening conferences will be AM only for students, Teachers will not be required to be at work in the PM
- No two levels should have conferences on the same night.
- Professional Development days as required by the State using the maximum student instructional time allowed.

CHIPPEWA VALLEY SCHOOLS
SCHOOL CALENDAR 2021-22

JA
6/23/21
4:24 PM
MCK LMS
CK
(B)

- August 30 Superintendent-In person 8:00-8:30
Travel time 8:30-9:15
PD 9:15-11:30 (2:15)
Lunch 11:30-12:15
PD 12:15-3:30 (3:15)
Professional Development-5:30 hours Virtual
Teacher Day 8:00-3:15
- August 31 CVEA Meeting (8:00-11:00) Virtual
Staff meeting Building (1:00-2:30)
Elementary Sneak Peek (5:00-7:30 PM)
Teacher Day 8:00-2:30
MS and HS Check-ins
If Teachers volunteer and attend for 2.5 hours it counts towards one of their 7 evening obligations.
- September 1 Teacher Professional Development 5:30 hours Virtual
No Students - PD
Teacher day 8:00 am- 2:15 pm with a 45 minute lunch
- September 7 Classes Begin
Elementary/Middle School students AM only
Elementary/Middle School teachers all day
HS Students all day
- October 6 Middle School Students attend in the AM only
Middle School Parent Teacher Conference
PM and Evening 5:30-8:00
- October 7 Middle School Students Attend in the AM only
Middle School Parent/Teacher Conferences
PM and Evening (5:30-8:00)
- October 8 Middle School Students Attend in the AM only
Middle School Teacher Comp Time in the PM
- October 13 HS PSAT/SAT Exam Late Start
9th & 12th Graders PSAT & SAT
Late Arrival – Grades 10 and 11 only
Evening Conferences (5:30-8:00)
- October 14 High School Students AM only
High School Parent/Teacher Conferences
PM and Evening Conf. Times: (12:00 – 2:30, 5:30 – 8:00)

October 15	High School Students Attend in the AM only High School Teachers Comp Time in the PM
October 20	Elementary Students attend AM only Elementary Teachers Data Review and IRIPS K-3 PM Elementary Parent/Teacher Conferences – Virtual Evening only (5:30 – 8:00)
October 21	Elementary Students Attend in the AM only Elementary Parent/Teacher Conferences – Virtual PM and Evening (5:30-8:00)
October 22	Elementary Students Attend in the AM only Elementary Teacher Comp Time in the PM
October 29	HS PSAT/SAT Exam Late Start 10 th & 11 th Graders PSAT & SAT Late Arrival – Grades 9 and 12 only
October 29	Elementary Students Attend in the AM only Teachers attend all day
November 2	No School All Students Teachers 8:00-3:15 Teacher Professional Development Day-6 hours
November 5	End of the First Quarter-Secondary 43 Days
November 24-27	Thanksgiving Break
December 3	End of First Trimester – Elementary 60 days
December 22	Holiday Break Begins After Student Dismissal FULL DAY SCHEDULE
January 4	Classes Resume
January 12	Middle School Students in AM only Teachers Data Review PM Teachers all Day Elementary Students and Teachers Attend all Day High School Students and Teachers Attend All Day
January 17	Martin Luther King Day Staff and students do not report
January 26	High School Students Attend in the AM only – Exams High School Records Day in the PM Elementary and Middle School Students Attend All Day

TA
6/23/21
4:24 PM
MK
LMS
CK
B

- January 27 High School Students Attend in the AM only – Exams
High School Records Day in the PM
Elementary and Middle School Students Attend All Day
- January 28 High School and Middle School Students Attend in the AM
Secondary Records Day in the PM
Elementary Students Attend All Day
End of Second Quarter – Secondary-48 days
End of First Semester-91 days
- February 18 All Students and Teachers Attend in the AM only
Mid-Winter Break Begins After Student Dismissal
- February 28 Classes Resume
- March 2 High School Parent/Teacher Conferences - Evening only (5:30-8:00)
Conferences will be held virtually if instruction is virtual
- March 3 High School Students Attend All Day
Evening Conferences (5:30-8:00)
- March 4 High School Students Attend in the AM only
High School Teacher Comp Time in PM
- March 8 Teacher Professional Development 7 hours
No Students
8:00 am – 4:15 pm
Virtual if instruction is virtual
- March 9 and 10 Middle School Parent/Teacher Conferences - Evening only
(by teacher and/or parent request not to exceed the slots available
in two 2.5 hour evening sessions) (5:30-8:00)
Conferences will be virtual if instruction is virtual
Middle School Students Attend All Day
- March 11 Middle School Students Attend in the AM only
Middle School Teacher Comp Time in the PM
End of Second Trimester – Elementary
55 Days
- March 23 Elementary Students attend AM Only
Elementary Teachers-Data Review PM
Elementary Parent/Teacher Conferences - Evening only
(by teacher and/or parent request not to exceed the slots available
in two 2.5 hour evening sessions) Time: (5:30-8:00)
Conferences will be virtual if instruction is virtual
- March 24 Elementary Parent/Teacher Conferences - Evening only
(by teacher and/or parent request not to exceed the slots available
in two 2.5 hour evening sessions) Time: (5:30-8:00)

TA
6/23/21
4:24 PM
WTR
LMS
CK
B

March 25	Elementary Students Attend in the AM only Elementary Teacher Comp Time in the PM	TA 6/23/21 4:24 PM MK LMS CK (B)
April 1	All Students and Teachers attend in the AM only End of Third Quarter-39 Days Spring Break Begins After Student Dismissal	
April 11	Classes Resume	
April 13	High School PSAT 9/SAT Testing Begins, Grades 9 and 11 Late Arrival for Grades 10 and 12 Middle School PSAT Testing, Grade 8 (8 th Grade Attends Full Day) Late Arrival for Grades 6 and 7	
April 14	High School PSAT 10/WorkKeys for Grade 11 Late Start for Grades 9 and 12	
April 15	No School	
May 10	Teacher Professional Development 7 hours No Students 8:00 am – 4:15 pm	
May 30	Memorial Day - No School All Students and Teachers	
June 13	HS Attend in the AM only Middle School and Elementary attends all day Teachers attend all day	
June 14	All Students Attend in the AM only Teachers Attend All Day	
June 15	Last Day of School for All Students All Students Attend in the AM only Teachers Attend All Day End of Third Trimester-60 Days End of Fourth Quarter-45 days End of Second Semester-84 Days	

181 Teacher Days/180 Student days counting 30 hours of PD as instruction
Times to be mutually agreed to by the Board and the Association

If the Michigan Department of Health and Human Services, CDC, or the Macomb County Health Department impose capacity or in person restrictions the District will follow those guidelines.