NOTICE OF NONDISCRIMINATION: It is the policy of Chippewa Valley Schools not to discriminate on the basis of race, color, sex (including but not limited to sexual orientation, gender identity), religion, national origin or ancestry, age, disability, height, weight, genetics, or marital status in its programs, services, activities, or employment. Inquiries related to nondiscrimination policies, questions, concerns or to file a complaint should be directed to: Civil Rights and Title IX Coordinator, Director of Human Resources, Chippewa Valley Schools Administration, 19120 Cass Avenue, Clinton Township, MI 48038 Phone: 586-723-2090 Email: ablanchard@cvs.k12.mi.us / Nondiscrimination inquiries related to disability should be directed to: Section 504 Coordinator, Director of Special Services, (same address) Phone: 586-723-2180 Email: tkoch@cvs.k12.mi.us. Civil Rights and Title IX inquiries can also be directed to the Department of Civil Rights at (800)482-3604 or MDCRSERVICECENTER@MICHIGAN.GOV.
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MISSION STATEMENT

Little Turtle Early Childhood Center is committed to offering a highly qualified program that promotes optimal development for each child, supports families and upholds best practices in the field of early childhood education. It is our goal to encourage the strengths of all learners and promote the growth of physical, social, emotional, language, literacy and pre-academic skills to assist each child in becoming life-long, self-fulfilled learners.

PROGRAM

The Infant/toddler program is for children 6 weeks to 3 yrs. old that need quality care. In this program your child will have the freedom to play and learn at his/her own speed. There is exposure to music, literature, art, large and small gross motor activities, and outside play time. Our infant and toddler rooms are planned around the developmental needs of each child providing your child with a comfortable, safe, and stimulating environment.

ADMISSION POLICY

1. All children enrolled in the Chippewa Valley Infant/Toddler program must be no older than 3 yrs of age by September 1st of the current school year.

2. All enrolled children must have a current health appraisal form on file and they must meet the immunization requirements established by Michigan state law. A doctor must sign both the front and back of the health form.

3. The Child Information Card must be completed and signed by the parent or guardian to enroll the child into the program. For the protection of the child, all names, phone numbers, addresses and medical insurance number information must be accurate and current. Please notify your child’s teacher immediately if information should change.

4. A child must be enrolled a minimum of 12 hours per week. Children may be enrolled at any time during the year if there is availability.
TUITION POLICY

➢ A non-refundable registration fee and a $200.00 security deposit is due at registration. The security deposit will be credited toward your ending balance at the end of the year.
➢ Tuition is billed hourly for the time your child is in attendance.
➢ Tuition is billed every 2 weeks and sent via email. Payment is due within 9 calendar days.
➢ A $10 late fee will be added to accounts for payments received after the 10th of each month.
➢ If tuition is not received within 2 weeks, you will be contacted to secure a payment. If payment has not been received within 30 days, your account will be sent to collections and the child may be dismissed from the program until payment is received.
➢ A 10% discount is offered to a second child in the same family enrolled at the same time.

You may pay using Visa, Master Card, American Express, Discover, Cash or Check written to: Chippewa Valley Schools. You may also pay by ACH (checking or savings withdrawal). There will be a $20.00 fee applied to all NSF checks. Auto pay is also available, and you may sign up online by logging into your account.

ATTENDANCE POLICY

Please be sure your child’s teacher has your most up to date schedule of the days your child will be in class. Every child will have (10) absent days to use during the school year at no charge. When your child is not in attendance on his or her scheduled day and you have used your 10 absence’s there will be a charge of $15 for half day attendance (5 hours or less) and $25 for full day attendance (5 hours or more).

Exceptions will be made for extreme circumstances. You will need to contact our office and documentation may be required.

If your child is not in attendance for two consecutive weeks without a phone call from you, it will be assumed that your child has withdrawn from the program and will lose their spot in the class. The district will then submit any outstanding tuition payments to a third-party collection agency.
FOOD/NUTRITION POLICY

Please be sure to check your child’s classroom daily schedule for all meal times. If your child will be in school during breakfast, lunch or snack we ask that you provide nutritious meals and snacks for your child. Refrigerators and a microwave are available for warm ups and storage of perishable foods. Please remember to pack a paper plate and all utensils that will be needed.

We will use a bottle warmer for all infant bottles. Make sure your child’s bag and containers are labeled clearly with his/her name. There will be a $5.00 charge if teachers need to purchase a lunch for your child. All bottles MUST be labeled with contents, child’s name, date and be kept in refrigerator. All bottles must be pre-made.

EXTRA CLOTHING

Please bring an extra change of clothes for your child including socks, underpants, pants, and shirt. All clothes brought to school should be labeled with child’s name. This includes jackets, backpacks, and outerwear. Children will be going outside when it is 25 degrees or above so please be sure to dress your child according to the weather, this includes hats, boots, gloves.

WITHDRAWAL POLICY

When your child is enrolled in the infant / toddler program, it is expected that he/she will remain for one full year. However, if it should become necessary for you to withdraw your child, you must give us at least two weeks’ notice in writing or you will be billed for two weeks tuition in lieu of notice. This is necessary to give us time to get a child from the waiting list registered and ready to start when your child leaves.

If your child is not in attendance for two consecutive weeks without a phone call from you, it will be assumed that your child has withdrawn from the program and will lose their spot in the class.

If the program believes a child should be withdrawn, the following steps will be taken:

1. The Program Director will meet with the child’s parents and discuss his/her concerns.
2. The parents and Program Director will decide on an action that would be most beneficial for the child.
3. The program will provide the parents with a written two-week notice if the decision is to withdraw the child.

CONFLICT RESOLUTION/DISCIPLINE

All adults (staff and volunteers) shall use developmentally appropriate positive methods of discipline, which encourage self-control, self-direction, self-esteem, and cooperation.

Teachers will establish rules, which are clear and understandable to children as well as adults.

Our staff is instructed to guide children through difficult situations. If a serious problem does arise, the staff will make every effort to work with the child and parent toward an acceptable solution. There will be an open line of communication between staff, parents, and children involved in the program.

Steps that will be taken should a problem arise:

1. Discussion, talking to the child about the situation
2. Redirection to another area of the room
3. Removing them from the situation

Not advocating time-out., will not at any time exclude a child from outdoor play or other gross motor activities and will not at any time exclude a child from daily learning experiences.

ACCIDENTS / INJURIES

Should your child get hurt or have an injury during school a staff member will identify the injury and provide immediate care. An accident report will be completed by staff and submitted to the preschool director. A phone call, written report, or both will be provided to the parent.

If a child bumps his head in any way, we will notify the parents to let you know exactly what happened along with sending home a report. Any child who has a head injury will be monitored closely.
SICK POLICY

To ensure a safe environment for both children and staff, the following guidelines have been established:

1. The program shall keep on file a signed record of immunization and a report on the state of the child’s health, based on a physical by a licensed physician. The physician shall certify restriction, if any. The program shall obtain and keep on file at the time of attendance, a certificate of immunization required by the Michigan Department of Health. Parents are required to provide the center with an updated certificate showing completion of all additional immunization requirements.

2. The staff must have in writing any known health conditions such as asthma, seizures, allergies, and the symptoms that may appear.

3. If your child becomes ill while in our care, we will contact you to come and get your child. Phone numbers where you can be reached must be kept on file, along with names and numbers of others to whom your child can be released in the event you cannot be reached. We ask that you pick up your child within the \( \frac{1}{2} \) hour.

4. Communicable diseases need to be communicated to the staff to help determine when exposure may have occurred in the classroom. Below are symptoms of diseases. Children with these symptoms should be kept at home. Should any of these symptoms be noted while children are in the class, parents will be contacted immediately. Parents are urged to have their children seen by a physician.

Symptoms common to communicable diseases: child may not come to school with the following:

- Red or running eyes, sneezing or discharge for nose.
- Cough, particularly persistent or productive
- Sores and crusts on the scalp, face, or body particularly if red and swollen or draining
- Any skin eruption or rash
- Sore throat
- Fever (if the child has a fever of 101 or higher, they must be sent home).
• Nausea and vomiting.
• Diarrhea and/or persistent abdominal pain
• Pain and stiffness of neck and headache
• Infectious conjunctivitis
• Nuisance diseases such as head lice, impetigo or ringworm

Any of the above symptoms may be associated with communicable diseases. They may also be symptoms of non-communicable diseases, but must be considered as signs of illness that should have medical attention.

Children should stay home and self-isolate if they show symptoms of COVID-19.

If your child exhibits multiple symptoms of COVID-19, or possible exposure is suspected, or an individual tests positive for COVID-19, the individual must stay home until:

- Has been fever-free for at least 24 hours without the use of medicine that reduces fevers AND
- Other symptoms have improved AND
- At least 10 days have passed since symptoms first appeared

Please refer to the Child Care COVID-19 Response Preparedness Plan for additional guidelines pertaining to COVID-19 located under the schools tab at https://www.chippewavalleyschools.org/

5. The program will allow re-admittance following illness based on any or all of the following conditions:

- Child is symptom free for 24 hours/or note from Dr.
- Child has a normal temperature (98.6)
- Child has been on a prescribed antibiotic for 24 hours
- Upon written recommendation by your child’s physician.
- Child is able to function and participate in a group setting, including outside play.
**PICK -UP & LATE FEES**

Children may be released to those individuals listed on the Child Information Card. Please be sure to complete this information entirely. It is also important to keep the information up to-date as to any changes that might occur. Someone new picking up your child must present a picture ID to the teacher upon pick up. **If the teacher has never met the pick-up person before and they do not have ID, we will not be able to release your child.**

We understand that unusual circumstances do arise that may deter you from picking up your child by 6:00pm. If you are going to be late, please call your child’s classroom to inform the teacher or aid. Your first tardiness of 10 min. will be excused. The second late pick-up will result in a charge of $1.00 for every minute after 6:00 pm. Late fees will be added to your next invoice.

**MEDICATION**

If your child needs medication during school hours the following guidelines must be followed:

➢ Parents must complete and sign a medical release form to be left at school with the teacher.

➢ All medications must be in its original container with your child’s name, dosage, and date. We will keep all medication in a locked cabinet or locked in refrigerator if needed.

➢ Any unused medication unclaimed by the parent will be properly disposed of by school personnel when a prescription is no longer to be administered or at the end of a school year.

➢ A log for each prescribed medication shall be maintained which will note the personnel giving the medication, the date, and the time of day. This log will be maintained along with the physician’s written instructions and the parent’s written permission release.

➢ Children that have epi-pens will need to keep one at school. All epi-pens need to be in its original box/container with child’s name and have a date on it. All expired pens will need to be sent home and new ones brought back to school.
**CALENDAR**

All preschool classes at Little Turtle will follow the Chippewa Valley School regular school year calendar. (Unless otherwise posted in the preschool calendar). Please refer to our Dates to Remember Calendar for exact dates.

**VOLUNTEERS**

Throughout the year volunteer opportunities may become available which will be communicated by your child’s teacher. District Policy requires a criminal record check (CRC) prior to any individual planning on attending classroom parties, field trips or volunteering in the classroom. 
*The form can be found at Chippewavalleyschools.org, under the “parents tab.”* Return the completed form along with a copy of your driver’s license to the Little Turtle office before September 1st. The office hours are Monday thru Friday 8:00 am to 4:00 pm. Volunteers may not have any contact with children prior to this check.

**INCLEMENT WEATHER**

If the school must be closed due to inclement weather or other conditions, the school will notify the following radio and television stations:

- Television Channels 2, 4, 7.
- Radio Stations: WJR – 760 AM WWJ – 950 AM

You may also sign up for school messenger (forms located on the website) to receive school news and closing information. If Chippewa Valley Schools are closed due to inclement weather, our entire program will also be closed. There will be no makeup days due to emergency closing of school.

**FIRE, LOCK-DOWN, AND TORNADO DRILLS**

The school complies with all fire safety laws and will conduct fire drills in accordance with State law. Specific instructions on how to proceed will be provided to students by their teachers who will be responsible for safe, prompt, and orderly evacuation of the building. Tornado drills, fire drills and lockdown drills will be conducted using the procedures provided by local and state authorities.
SIGNING IN AND OUT

For the safety of your child, and for billing efficiency, we ask that you please sign your child in and out on the attendance iPad located in your child’s classroom. If a child has not been signed in / out the teacher will fill in approximate time and if this is not known, you will be bill for the whole day.

ITEMS TO BRING TO SCHOOL

- Diapers and wipes
- Bottles
- Breakfast/Lunch /snack / utensils
- Sippy Cup
- Pillow, blanket, crib sheet, cuddle buddy (if your child will be at school for rest time)
- Set of extra clothes and socks. Please put in a zip lock bag with your child’s name on it.

MEDIA/VIDEO RELEASE

The recording of various school and classroom activities using photography and video equipment is throughout the school year. The recording might circulate to other students, classrooms, be used in district publications or be shown on local cable, our internet web pages, or featured in local news media. You will need to fill out a media/video release form during our open house/meet the teacher.

LICENSING NOTEBOOK

The licensing notebook is available in our office during regular business hours. The licensing notebook contains all the licensing inspections and special investigation reports and related corrective action plans since May 28, 2010. You can find all past inspections reports on the childcare licensing website at www.michigan.gov/michildcare.