

CHIPPEWA VALLEY
EMPLOYEE COMPENSATION INFORMATION

TOTAL SALARY DEFINITION:

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2023 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS. SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRA CURRICULAR PAY, EXTRA CLASS ASSIGNMENTS, VACATION DAY OR SICK DAY PAYOUTS, LUMP SUM PAYMENTS, AND OTHER MISCELLANEOUS PAY.

EMPLOYEE BENEFITS DEFINITION:

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CASH-IN-LIEU OF BENEFITS, AND OTHER MISCELLANEOUS BENEFITS.

TITLE	SALARIES/ WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	DISTRICT EMPLOYEE BENEFIT COSTS						EMPLOYEE COST
				HEALTH OR C-I-L	DENTAL	VISION	LTD/STD	LIFE	BPA	
SUPERINTENDENT *	248,437.92	115,852.91	13,534.75	16,277.40	1,371.38	110.38	422.94	60.69	26,785.68	2,554.44
ASSISTANT SUPERINTENDENT *	178,346.60	78,138.62	12,518.43	16,277.40	1,371.38	110.38	343.04	554.31	0.00	2,554.44
ASSISTANT SUPERINTENDENT *	176,956.22	78,869.06	12,498.27	20,099.28	697.43	110.38	340.63	550.38	0.00	3,331.32
ASSISTANT SUPERINTENDENT *	175,019.74	78,160.08	12,470.19	20,099.28	697.43	110.38	337.49	546.40	0.00	3,331.32
EXECUTIVE DIRECTOR *	160,502.91	70,176.61	12,259.69	7,158.12	1,371.38	35.13	308.04	500.66	0.00	1,221.48
EXECUTIVE DIRECTOR *	157,862.67	70,036.93	12,076.50	20,099.28	1,371.38	110.38	307.45	499.59	0.00	3,331.32
EXECUTIVE DIRECTOR *	152,042.88	67,277.50	11,631.28	20,099.28	1,371.38	110.38	295.35	480.05	0.00	3,331.32
HIGH SCHOOL PRINCIPAL	144,440.87	66,861.08	11,049.72	20,099.28	697.43	110.38	275.18	446.91	1,653.00	3,331.32
EXECUTIVE DIRECTOR *	141,891.34	63,799.15	10,854.68	20,099.28	1,371.38	110.38	280.06	454.99	0.00	3,331.32
HIGH SCHOOL PRINCIPAL	140,894.44	65,456.22	10,778.43	20,099.28	697.43	110.38	269.04	437.10	1,608.00	3,331.32
COUNSELOR	139,990.42	62,401.35	10,709.27	7,158.12	1,371.38	35.13	202.10	81.58	0.00	1,221.48
COUNSELOR	137,033.85	61,194.14	11,049.14	7,399.44	697.43	110.38	197.46	81.58	0.00	0.00
DIRECTOR *	135,293.52	60,861.65	10,349.96	20,099.28	697.43	110.38	267.23	434.46	0.00	3,331.32
SUPERVISOR *	134,166.33	56,378.96	10,401.64	1,802.88	697.43	110.38	195.31	353.27	0.00	0.00
ELEMENTARY SCHOOL PRINCIPAL	133,461.05	59,379.61	10,209.78	20,099.28	1,371.38	110.38	250.54	406.73	7,402.30	3,331.32
COUNSELOR	132,620.91	55,797.79	10,711.56	7,399.44	697.43	110.38	190.17	81.58	0.00	0.00
ELEMENTARY SCHOOL PRINCIPAL	131,561.61	61,287.01	10,064.46	20,099.28	697.43	110.38	250.54	406.73	1,495.00	3,331.32
MIDDLE SCHOOL PRINCIPAL	131,345.60	60,443.44	10,047.94	20,099.28	697.43	110.38	263.00	426.87	7,771.60	3,331.32
MIDDLE SCHOOL PRINCIPAL	130,169.08	60,443.44	9,957.93	20,099.28	697.43	110.38	263.00	426.87	1,571.00	3,331.32
COUNSELOR	128,671.75	57,701.65	10,409.44	7,399.44	697.43	110.38	209.63	81.58	0.00	0.00
COUNSELOR	128,026.68	57,986.56	10,360.10	7,399.44	0.00	110.38	185.54	81.58	0.00	0.00
ELEMENTARY SCHOOL PRINCIPAL	125,642.58	56,907.57	9,611.66	20,099.28	697.43	110.38	249.32	405.14	598.00	3,331.32
COUNSELOR	125,482.06	56,994.73	9,599.38	16,277.40	1,371.38	110.38	189.62	81.58	0.00	2,554.44
HIGH SCHOOL TEACHER	125,478.83	57,755.35	9,599.13	20,099.28	1,371.38	110.38	206.38	81.58	0.00	3,331.32
ELEMENTARY SCHOOL PRINCIPAL	125,184.38	57,181.83	9,576.60	20,099.28	1,371.38	110.38	250.54	406.73	598.00	3,331.32
ELEMENTARY SCHOOL PRINCIPAL	125,046.43	57,422.35	9,566.05	20,099.28	697.43	110.38	249.32	405.14	1,495.00	3,331.32
DIRECTOR *	124,897.70	55,917.99	9,554.68	16,277.40	697.43	110.38	245.53	399.12	0.00	2,554.44
SUPERVISOR *	124,739.22	54,947.30	9,722.41	2,351.16	697.43	110.38	228.92	371.97	0.00	0.00
MIDDLE SCHOOL PRINCIPAL	124,642.83	56,184.07	9,535.18	20,099.28	1,371.38	110.38	246.48	400.67	599.00	3,331.32
ELEMENTARY SCHOOL PRINCIPAL	123,897.57	55,219.94	9,478.16	7,158.12	1,371.38	35.13	242.28	393.69	575.00	1,221.48
DIRECTOR *	123,864.93	55,361.86	9,475.67	20,099.28	697.43	110.38	240.19	390.38	0.00	3,331.32
HIGH SCHOOL ASS'T PRINCIPAL	123,599.67	55,951.82	9,455.38	20,099.28	1,371.38	110.38	238.06	387.17	1,418.00	3,331.32
MIDDLE SCHOOL PRINCIPAL	123,462.75	57,457.53	9,444.90	20,099.28	1,371.38	110.38	252.10	409.38	599.00	3,331.32
PSYCHOLOGIST	122,874.09	54,988.59	9,965.93	7,399.44	697.43	110.38	209.63	81.58	0.00	0.00
HIGH SCHOOL ASS'T PRINCIPAL	122,239.30	55,396.60	9,351.31	20,099.28	1,371.38	110.38	238.06	387.17	567.00	3,331.32
ELEMENTARY SCHOOL PRINCIPAL	122,023.60	55,319.21	9,334.80	20,099.28	1,371.38	110.38	241.86	392.61	580.00	3,331.32
HIGH SCHOOL PRINCIPAL	121,502.35	55,030.56	9,294.93	20,099.28	1,371.38	110.38	231.61	376.31	568.00	3,331.32
COUNSELOR	121,340.06	52,290.64	9,848.57	7,399.44	1,371.38	35.13	184.19	81.58	0.00	0.00
ELEMENTARY SCHOOL PRINCIPAL	121,023.60	55,319.21	9,258.30	20,099.28	1,371.38	110.38	241.86	392.61	580.00	3,331.32
HIGH SCHOOL PRINCIPAL	120,970.08	56,146.94	9,254.21	20,099.28	1,371.38	110.38	236.60	384.40	568.00	3,331.32
DIRECTOR *	120,369.07	53,312.31	9,208.23	16,277.40	1,371.38	110.38	234.01	380.14	0.00	2,554.44
HIGH SCHOOL ASS'T PRINCIPAL	120,175.28	55,396.60	9,193.41	20,099.28	1,371.38	110.38	238.06	387.17	567.00	3,331.32
ENGLISH	119,996.73	54,836.79	9,179.75	20,099.28	1,371.38	110.38	213.96	81.58	0.00	3,331.32
MIDDLE SCHOOL ASS'T PRINCIPAL	119,630.00	53,770.90	9,151.70	20,099.28	697.43	110.38	235.64	382.83	560.00	3,331.32
ATHLETIC DIRECTOR	119,615.54	54,120.66	9,150.59	20,099.28	1,371.38	110.38	227.60	369.81	0.00	3,331.32
HIGH SCHOOL ASS'T PRINCIPAL	119,237.09	55,621.45	9,121.64	20,099.28	1,371.38	110.38	237.44	386.09	1,418.00	3,331.32
COUNSELOR	119,227.91	53,861.38	9,687.00	7,399.44	697.43	110.38	199.87	81.58	0.00	0.00
SUPERVISOR *	118,148.24	54,947.30	9,038.34	20,099.28	697.43	110.38	228.92	371.97	0.00	3,331.32
MIDDLE SCHOOL ASS'T PRINCIPAL	118,067.14	53,756.33	9,032.13	20,099.28	697.43	110.38	233.85	380.17	5,811.04	3,331.32
HIGH SCHOOL TEACHER	117,676.24	53,146.26	9,568.29	7,399.44	0.00	110.38	190.23	81.58	5,159.20	0.00
HIGH SCHOOL TEACHER	117,584.72	54,630.03	8,995.23	20,099.28	1,371.38	110.38	194.64	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	116,801.36	52,487.58	8,935.30	7,158.12	1,371.38	35.13	162.04	81.58	0.00	1,221.48
HIGH SCHOOL TEACHER	116,583.09	55,079.31	8,918.60	20,099.28	1,371.38	110.38	186.31	81.58	0.00	3,331.32
SUPERVISOR *	116,570.85	52,815.23	8,917.67	20,099.28	1,371.38	110.38	225.84	367.15	0.00	3,331.32

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TITLE	SALARIES/ WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	DISTRICT EMPLOYEE BENEFIT COSTS						EMPLOYEE COST
				HEALTH OR C-I-L	DENTAL	VISION	LTD/STD	LIFE	BPA	
ELEMENTARY SCHOOL PRINCIPAL	116,151.09	53,933.55	8,885.56	20,099.28	1,371.38	110.38	236.24	383.92	580.00	3,331.32
HIGH SCHOOL ASS'T PRINCIPAL	115,639.78	52,385.04	8,846.45	20,099.28	697.43	110.38	224.75	365.45	532.00	3,331.32
MIDDLE SCHOOL TEACHER	115,416.70	54,702.67	8,829.38	20,099.28	1,371.38	110.38	190.23	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	115,402.56	52,208.30	8,828.30	16,277.40	697.43	110.38	194.64	81.58	0.00	2,554.44
HIGH SCHOOL ASS'T PRINCIPAL	115,208.07	52,711.02	8,813.42	20,099.28	697.43	110.38	226.60	368.22	541.00	3,331.32
COORDINATOR *	114,967.39	51,812.28	8,795.01	20,099.28	1,371.38	110.38	210.49	342.08	0.00	3,331.32
COUNSELOR	114,611.07	52,397.99	9,333.80	7,399.44	697.43	0.00	204.35	81.58	0.00	0.00
HIGH SCHOOL TEACHER	114,580.11	52,127.61	8,765.38	7,158.12	1,371.38	35.13	193.48	81.58	0.00	1,221.48
HIGH SCHOOL ASS'T PRINCIPAL	114,443.04	51,986.17	8,754.89	20,099.28	572.06	110.38	222.68	361.70	525.00	3,331.32
ELEMENTARY SCHOOL PRINCIPAL	114,070.77	52,259.41	8,726.42	20,099.28	1,371.38	110.38	229.19	372.43	557.00	3,331.32
MIDDLE SCHOOL TEACHER	113,801.71	53,281.44	8,705.83	20,099.28	697.43	110.38	190.23	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	113,145.34	51,243.16	8,749.96	7,198.34	1,250.24	110.38	197.46	81.58	0.00	1,017.90
PSYCHOLOGIST	113,065.41	51,817.24	8,649.51	16,277.40	1,371.38	110.38	216.87	81.58	0.00	2,554.44
MIDDLE SCHOOL ASS'T PRINCIPAL	112,681.26	51,165.35	8,620.12	20,099.28	1,371.38	110.38	224.15	364.37	542.00	3,331.32
ELEMENTARY SCHOOL TEACHER	112,327.56	48,569.42	9,159.11	7,399.44	697.43	110.38	192.38	81.58	0.00	0.00
ATHLETIC DIRECTOR	112,003.47	50,845.50	8,568.27	20,099.28	697.43	110.38	211.50	343.73	0.00	3,331.32
HIGH SCHOOL PRINCIPAL	111,735.06	48,397.44	8,727.60	2,351.16	1,371.38	0.00	212.54	345.29	0.00	0.00
MIDDLE SCHOOL TEACHER	111,509.79	50,058.06	8,530.50	20,099.28	1,371.38	110.38	185.77	81.58	0.00	3,331.32
ELEMENTARY SCHOOL TEACHER	111,462.02	48,729.44	8,526.85	20,099.28	1,371.38	110.38	212.82	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	111,338.64	49,768.13	9,083.46	7,399.44	1,334.26	110.38	186.31	81.58	0.00	0.00
ELEM SCHOOL ASS'T PRINCIPAL	111,233.46	50,634.38	8,509.36	20,099.28	1,371.38	110.38	216.90	352.41	515.00	3,331.32
MIDDLE SCHOOL ASS'T PRINCIPAL	111,196.01	50,648.44	8,506.49	20,099.28	1,371.38	110.38	203.09	173.36	0.00	3,331.32
HIGH SCHOOL TEACHER	110,731.55	50,817.13	8,470.97	20,099.28	697.43	110.38	207.21	81.58	0.00	3,331.32
ELEMENTARY SCHOOL TEACHER	110,523.44	49,038.78	8,738.08	13,749.36	1,018.92	110.38	181.48	81.58	0.00	1,665.66
HIGH SCHOOL TEACHER	110,462.25	51,012.05	8,450.36	16,277.40	1,371.38	110.38	194.64	81.58	0.00	2,554.44
HIGH SCHOOL TEACHER	110,381.11	49,414.46	9,010.21	7,399.44	1,371.38	110.38	194.46	81.58	0.00	0.00
HIGH SCHOOL TEACHER	109,803.87	52,032.53	8,400.00	20,099.28	1,371.38	110.38	185.77	81.58	0.00	3,331.32
ELEMENTARY SCHOOL PRINCIPAL	109,724.77	49,897.48	8,393.95	20,099.28	697.43	110.38	219.07	355.66	522.00	3,331.32
HIGH SCHOOL TEACHER	109,494.08	51,786.95	8,376.29	16,277.40	1,371.38	110.38	204.23	81.58	0.00	2,554.44
HIGH SCHOOL TEACHER	109,085.42	50,693.69	8,345.04	20,099.28	1,371.38	110.38	190.23	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	108,996.17	49,321.63	8,762.75	10,574.40	1,371.38	110.38	206.38	81.58	0.00	832.83
HIGH SCHOOL TEACHER	108,935.68	49,713.78	8,333.58	7,158.12	1,371.38	35.13	168.41	81.58	0.00	1,221.48
COORDINATOR	108,928.26	50,402.65	8,333.01	20,099.28	1,371.38	110.38	221.85	360.63	0.00	3,331.32
COORDINATOR	108,903.90	49,669.18	8,331.15	20,099.28	1,371.38	110.38	218.66	355.08	0.00	3,331.32
MIDDLE SCHOOL ASS'T PRINCIPAL	108,803.60	48,381.74	8,323.47	5,024.82	697.43	110.38	212.21	344.81	505.00	832.83
COUNSELOR	108,271.50	48,893.35	8,848.83	7,399.44	697.43	110.38	197.46	81.58	0.00	0.00
HIGH SCHOOL TEACHER	108,198.30	49,031.72	8,277.17	7,158.12	1,371.38	35.13	192.38	81.58	0.00	1,221.48
COUNSELOR	108,055.81	48,396.77	8,832.33	7,399.44	697.43	110.38	189.62	81.58	0.00	0.00
COUNSELOR	108,028.17	50,012.65	8,264.16	20,099.28	1,371.38	110.38	187.81	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	108,013.90	46,150.36	8,829.12	7,399.44	387.62	0.00	167.93	81.58	0.00	0.00
MIDDLE SCHOOL TEACHER	107,981.78	48,166.35	8,826.67	7,399.44	697.43	110.38	197.46	81.58	0.00	0.00
MIDDLE SCHOOL ASS'T PRINCIPAL	107,962.06	47,498.30	8,259.10	20,099.28	1,371.38	110.38	218.17	354.58	523.00	3,331.32
COUNSELOR	107,895.75	48,464.31	8,820.08	7,399.44	1,371.38	110.38	190.23	81.58	0.00	0.00
MIDDLE SCHOOL TEACHER	107,842.63	48,373.78	8,816.02	7,399.44	697.43	110.38	185.77	81.58	0.00	0.00
ELEMENTARY TEACHER	107,600.91	44,870.45	8,797.53	7,399.44	572.06	110.38	197.46	81.58	0.00	0.00
COUNSELOR	107,581.46	48,284.90	8,796.04	7,399.44	697.43	0.00	190.63	81.58	0.00	0.00
HIGH SCHOOL TEACHER	107,523.75	49,201.55	8,225.56	7,158.12	1,371.38	35.13	205.72	81.58	0.00	1,221.48
HIGH SCHOOL TEACHER	107,492.04	47,959.23	8,789.20	7,399.44	697.43	110.38	209.63	81.58	5,685.10	0.00
ELEMENTARY TEACHER	107,466.84	47,664.97	8,221.21	16,277.40	1,371.38	110.38	209.63	81.58	0.00	2,554.44
COUNSELOR	107,410.81	48,162.33	8,216.93	16,277.40	1,371.38	110.38	168.41	81.58	0.00	2,554.44
MIDDLE SCHOOL TEACHER	106,975.76	47,852.50	8,749.70	7,399.44	697.43	110.38	197.46	81.58	0.00	0.00
HIGH SCHOOL TEACHER	106,741.43	48,057.33	8,731.77	7,399.44	697.43	110.38	186.31	81.58	0.00	0.00
MIDDLE SCHOOL TEACHER	106,722.74	48,961.60	8,164.29	20,099.28	1,371.38	110.38	198.67	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	106,717.38	47,823.66	8,729.93	7,399.44	1,371.38	110.38	187.81	81.58	0.00	0.00

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				HEALTH OR C-I-L	DENTAL	VISION	LTD/STD	LIFE	BPA	
MIDDLE SCHOOL TEACHER	106,675.15	49,287.46	8,160.65	20,099.28	697.43	110.38	204.35	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	106,402.82	49,966.48	8,139.81	20,099.28	1,371.38	110.38	187.81	81.58	0.00	3,331.32
ELEMENTARY SCHOOL PRINCIPAL	106,258.62	48,708.88	8,128.78	20,099.28	1,371.38	110.38	203.77	331.17	489.00	3,331.32
HIGH SCHOOL TEACHER	106,247.02	46,578.95	8,127.90	20,099.28	697.43	110.38	185.77	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	106,164.14	49,217.53	8,121.56	20,099.28	1,371.38	110.38	190.23	81.58	0.00	3,331.32
PSYCHOLOGIST	105,996.90	50,036.51	8,108.77	16,277.40	1,371.38	110.38	213.96	81.58	0.00	2,554.44
MIDDLE SCHOOL TEACHER	105,981.25	50,083.30	8,107.57	20,099.28	1,371.38	110.38	199.87	81.58	0.00	3,331.32
ELEMENTARY TEACHER	105,900.04	45,848.15	8,667.41	7,399.44	697.43	110.38	190.23	81.58	0.00	0.00
MIDDLE SCHOOL TEACHER	105,892.41	47,320.80	8,100.77	20,099.28	1,371.38	110.38	185.77	81.58	0.00	3,331.32
ELEMENTARY TEACHER	105,699.55	44,009.80	8,652.08	7,399.44	697.43	110.38	195.49	81.58	0.00	0.00
HIGH SCHOOL TEACHER	105,322.48	48,043.45	8,057.17	7,158.12	1,371.38	35.13	187.81	81.58	0.00	1,221.48
MIDDLE SCHOOL TEACHER	105,025.49	49,871.11	8,034.45	20,099.28	1,371.38	110.38	195.96	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	104,930.49	49,566.57	8,027.18	20,099.28	1,371.38	110.38	197.46	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	104,840.30	47,249.62	8,444.82	9,618.93	697.43	110.38	190.23	81.58	0.00	638.61
HIGH SCHOOL TEACHER	104,599.72	47,333.99	8,001.88	7,158.12	1,371.38	35.13	185.77	81.58	0.00	1,221.48
HIGH SCHOOL TEACHER	104,497.01	48,350.62	7,994.02	20,099.28	697.43	110.38	195.07	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	104,397.52	49,288.27	7,986.41	20,099.28	1,371.38	110.38	194.64	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	104,265.85	46,550.25	7,976.33	20,099.28	1,371.38	110.38	195.49	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	104,223.92	48,533.61	7,973.13	20,099.28	1,371.38	110.38	197.46	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	104,026.69	46,566.15	8,524.10	7,399.44	697.43	110.38	184.82	81.58	0.00	0.00
HIGH SCHOOL TEACHER	104,004.72	49,226.32	7,956.36	20,099.28	1,371.38	110.38	187.81	81.58	0.00	3,331.32
ELEMENTARY TEACHER	103,919.23	45,342.52	7,949.82	20,099.28	1,371.38	110.38	199.87	81.58	0.00	3,331.32
ELEMENTARY TEACHER	103,890.55	45,504.80	8,513.68	7,399.44	697.43	110.38	197.46	81.58	0.00	0.00
HIGH SCHOOL TEACHER	103,848.84	48,524.55	7,944.44	20,099.28	1,371.38	110.38	192.38	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	103,824.97	49,306.80	7,942.61	20,099.28	1,371.38	110.38	195.07	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	103,710.24	47,037.29	8,499.89	7,399.44	697.43	110.38	187.81	81.58	0.00	0.00
ELEMENTARY TEACHER	103,669.19	45,409.37	7,930.69	20,099.28	1,371.38	110.38	199.87	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	103,598.08	47,348.66	7,925.25	16,277.40	1,371.38	110.38	199.87	81.58	0.00	2,554.44
MIDDLE SCHOOL TEACHER	103,593.47	47,189.09	7,924.91	7,158.12	1,371.38	35.13	199.87	81.58	0.00	1,221.48
HIGH SCHOOL TEACHER	103,571.05	47,898.16	7,923.19	20,099.28	1,371.38	110.38	187.81	81.58	0.00	3,331.32
COUNSELOR	103,528.06	46,777.58	8,344.44	10,574.40	697.43	110.38	187.81	81.58	0.00	832.83
TEACHER CONSULTANT	103,263.27	47,183.91	7,899.64	16,277.40	1,371.38	110.38	199.87	81.58	0.00	2,554.44
HIGH SCHOOL TEACHER	103,196.95	44,522.57	7,894.57	20,099.28	1,371.38	110.38	185.77	81.58	0.00	3,331.32
TEACHER CONSULTANT	103,194.87	47,130.06	7,894.41	16,277.40	1,371.38	110.38	199.87	81.58	0.00	2,554.44
ELEMENTARY TEACHER	103,183.20	47,669.11	7,893.52	20,099.28	1,371.38	110.38	204.35	81.58	0.00	3,331.32
ELEMENTARY TEACHER	103,153.98	43,062.56	8,457.33	7,399.44	697.43	110.38	189.00	81.58	0.00	0.00
PSYCHOLOGIST	103,091.78	48,077.47	7,886.52	20,099.28	1,371.38	110.38	209.63	81.58	0.00	3,331.32
ELEM SCHOOL ASS'T PRINCIPAL	103,041.76	46,067.82	7,882.70	20,099.28	1,178.31	110.38	206.80	336.09	495.00	3,331.32
ELEMENTARY TEACHER	102,946.81	43,497.63	8,441.49	7,399.44	697.43	110.38	185.77	81.58	0.00	0.00
HIGH SCHOOL TEACHER	102,824.29	47,490.32	7,866.06	20,099.28	1,371.38	110.38	198.67	81.58	0.00	3,331.32
ELEMENTARY TEACHER	102,709.78	46,705.80	7,857.30	16,277.40	1,371.38	110.38	187.81	81.58	0.00	2,554.44
ELEMENTARY TEACHER	102,648.84	44,799.92	8,418.69	7,399.44	697.43	110.38	195.49	81.58	0.00	0.00
HIGH SCHOOL TEACHER	102,531.30	47,902.91	7,843.64	16,277.40	1,371.38	110.38	192.38	81.58	0.00	2,554.44
ELEMENTARY TEACHER	102,495.57	47,268.13	7,840.92	20,099.28	1,371.38	110.38	199.87	81.58	0.00	3,331.32
TEACHER CONSULTANT	102,478.87	46,921.41	7,839.63	16,277.40	697.43	110.38	199.87	81.58	0.00	2,554.44
HIGH SCHOOL TEACHER	102,440.58	48,317.32	7,836.71	20,099.28	1,371.38	110.38	190.23	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	102,381.07	47,646.39	7,832.16	20,099.28	1,371.38	110.38	187.81	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	102,356.98	47,261.94	7,830.31	20,099.28	1,371.38	110.38	187.81	81.58	0.00	3,331.32
ELEMENTARY TEACHER	102,181.87	45,661.85	8,382.97	7,399.44	697.43	110.38	202.10	81.58	0.00	0.00
HIGH SCHOOL TEACHER	102,129.51	47,216.43	7,812.91	20,099.28	697.43	110.38	189.03	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	102,018.81	45,579.04	8,370.49	7,399.44	1,371.38	35.13	199.87	81.58	0.00	0.00
MIDDLE SCHOOL TEACHER	101,644.91	45,932.75	8,341.89	7,399.44	697.43	110.38	198.67	81.58	0.00	0.00
HIGH SCHOOL TEACHER	101,625.11	46,768.99	7,774.32	16,863.99	1,371.38	110.38	185.77	81.58	0.00	2,803.86
HIGH SCHOOL TEACHER	101,571.61	45,414.04	8,336.29	7,399.44	697.43	110.38	190.23	81.58	5,159.20	0.00

CHIPPEWA VALLEY
EMPLOYEE COMPENSATION INFORMATION

TOTAL SALARY DEFINITION:

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2023 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS. SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRA CURRICULAR PAY, EXTRA CLASS ASSIGNMENTS, VACATION DAY OR SICK DAY PAYOUTS, LUMP SUM PAYMENTS, AND OTHER MISCELLANEOUS PAY.

EMPLOYEE BENEFITS DEFINITION:

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CASH-IN-LIEU OF BENEFITS, AND OTHER MISCELLANEOUS BENEFITS.

DISTRICT EMPLOYEE BENEFIT COSTS

TITLE	SALARIES/ WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH						EMPLOYEE COST
				OR C-I-L	DENTAL	VISION	LTD/STD	LIFE	BPA	
ELEMENTARY TEACHER	101,558.24	43,836.94	7,769.20	20,099.28	1,371.38	110.38	193.55	81.58	0.00	3,331.32
MIDDLE SCHOOL TEACHER	101,490.68	45,888.96	7,764.03	7,158.12	1,371.38	35.13	197.28	81.58	0.00	1,221.48
SPEECH PATHOLOGIST	101,479.67	47,725.60	7,763.20	16,277.40	1,371.38	110.38	197.28	81.58	0.00	2,554.44
COUNSELOR	101,449.21	48,148.80	7,760.86	20,099.28	697.43	0.00	163.11	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	101,413.28	45,231.22	7,758.11	7,158.12	1,371.38	35.13	185.77	81.58	0.00	1,221.48
MIDDLE SCHOOL TEACHER	101,412.86	46,490.57	7,758.09	16,277.40	1,371.38	110.38	204.35	81.58	0.00	2,554.44
SPEECH PATHOLOGIST	101,403.34	46,904.66	7,757.36	20,099.28	1,371.38	110.38	199.50	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	101,355.44	45,756.39	7,753.69	7,158.12	1,371.38	35.13	197.46	81.58	0.00	1,221.48
HIGH SCHOOL TEACHER	101,231.42	47,827.98	7,744.21	20,099.28	1,371.38	110.38	193.55	81.58	0.00	3,331.32
MIDDLE SCHOOL TEACHER	101,170.22	46,819.17	7,739.52	20,099.28	1,371.38	110.38	194.64	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	101,147.08	46,364.93	7,737.75	16,277.40	1,371.38	110.38	204.35	81.58	0.00	2,554.44
ELEMENTARY TEACHER	101,107.94	46,400.62	7,734.76	7,158.12	1,371.38	35.13	204.35	81.58	0.00	1,221.48
ELEMENTARY TEACHER	101,053.20	46,320.05	7,730.57	20,099.28	1,371.38	110.38	204.35	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	101,003.65	44,587.83	7,726.78	20,099.28	1,371.38	110.38	185.77	81.58	0.00	3,331.32
ELEMENTARY TEACHER	100,847.21	44,946.18	8,280.87	7,399.44	1,371.38	110.38	187.81	81.58	0.00	0.00
HIGH SCHOOL TEACHER	100,759.16	45,613.78	7,708.08	7,158.12	1,371.38	35.13	191.31	81.58	0.00	1,221.48
SPEECH PATHOLOGIST	100,703.96	46,687.02	7,703.86	20,099.28	1,371.38	110.38	204.35	81.58	0.00	3,331.32
MIDDLE SCHOOL TEACHER	100,670.20	45,081.70	8,267.33	7,399.44	697.43	110.38	187.81	81.58	0.00	0.00
MIDDLE SCHOOL TEACHER	100,660.87	46,559.85	7,700.55	20,099.28	1,371.38	110.38	184.82	81.58	0.00	3,331.32
ELEMENTARY TEACHER	100,651.24	44,127.52	8,265.87	7,399.44	697.43	110.38	194.64	81.58	0.00	0.00
ELEMENTARY TEACHER	100,646.99	47,391.96	7,699.49	20,099.28	1,371.38	110.38	202.10	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	100,602.22	44,994.62	8,262.12	7,399.44	697.43	110.38	190.23	81.58	0.00	0.00
ELEMENTARY SCHOOL TEACHER	100,592.70	46,123.25	7,695.34	20,099.28	1,371.38	110.38	194.64	81.58	0.00	3,331.32
HIGH SCHOOL TEACHER	100,562.80	46,324.26	7,693.05	20,099.28	1,371.38	110.38	190.23	81.58	0.00	3,331.32
ELEMENTARY TEACHER	100,468.39	45,478.49	7,685.83	20,099.28	697.43	110.38	199.87	81.58	0.00	3,331.32
COORDINATOR	100,402.20	42,067.98	7,860.63	2,351.16	0.00	110.38	188.67	306.30	0.00	0.00
HIGH SCHOOL TEACHER	100,397.87	45,958.87	7,680.44	20,099.28	1,371.38	110.38	190.23	81.58	0.00	3,331.32
COUNSELOR	100,310.46	44,913.50	8,239.80	7,399.44	697.43	110.38	184.19	81.58	0.00	0.00
HIGH SCHOOL TEACHER	100,271.68	45,459.15	7,670.78	20,099.28	1,371.38	110.38	187.81	81.58	0.00	3,331.32
COUNSELOR	100,244.98	46,929.91	7,668.74	20,099.28	1,371.38	110.38	192.65	81.58	0.00	3,331.32
ELEMENTARY TEACHER	100,233.72	43,176.98	8,233.94	7,399.44	697.43	110.38	190.23	81.58	0.00	0.00
HIGH SCHOOL TEACHER	100,225.17	44,667.09	8,233.29	7,399.44	697.43	110.38	185.77	81.58	0.00	0.00
ELEMENTARY TEACHER	100,220.31	42,195.26	8,232.91	7,399.44	697.43	110.38	186.08	81.58	0.00	0.00
HIGH SCHOOL TEACHER	100,203.99	46,961.02	7,665.61	20,099.28	1,371.38	110.38	185.77	81.58	0.00	3,331.32
ELEMENTARY TEACHER	100,039.12	43,099.56	8,219.05	7,399.44	697.43	110.38	189.63	81.58	0.00	0.00
ELEMENTARY TEACHER	100,036.08	46,716.62	7,652.76	20,099.28	1,371.38	110.38	204.35	81.58	0.00	3,331.32

* DENOTES 12 MONTH EMPLOYEES