



CHIPPEWA VALLEY  
EMPLOYEE COMPENSATION INFORMATION

**TOTAL SALARY DEFINITION:**

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2022 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS. SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRA CURRICULAR PAY, EXTRA CLASS ASSIGNMENTS, VACATION DAY OR SICK DAY PAYOUTS, LUMP SUM PAYMENTS, AND OTHER MISCELLANEOUS PAY.

**EMPLOYEE BENEFITS DEFINITION:**

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CAH-IN-LIEU OF BENEFITS, AND OTHER MISCELLANEOUS BENEFITS.

TITLE	SALARIES/ WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	DISTRICT EMPLOYEE BENEFIT COSTS						EMPLOYEE COST
				HEALTH OR C-I-L	DENTAL	VISION	LTD/STD	LIFE	BPA	
ELEMENTARY TEACHER	107,671.58	45,771.40	8,795.67	7,304.52	629.55	140.96	189.84	81.83	0.00	0.00
HIGH SCHOOL ASS'T PRINCIPAL	107,596.55	48,825.47	8,231.14	19,825.68	629.55	140.96	219.84	350.91	512.00	2,795.28
ELEM SCHOOL ASS'T PRINCIPAL	107,398.43	48,701.63	8,215.98	19,825.68	1,237.93	140.96	208.59	169.89	0.00	2,795.28
MIDDLE SCHOOL ASS'T PRINCIPAL	107,154.99	48,674.31	8,197.36	19,825.68	1,237.93	140.96	223.43	356.35	531.00	2,795.28
HIGH SCHOOL TEACHER	107,025.83	47,300.01	8,746.27	7,304.52	1,237.93	140.96	193.94	81.83	0.00	0.00
HIGH SCHOOL TEACHER	106,359.56	49,057.71	8,136.50	19,825.68	1,237.93	140.96	187.39	81.83	0.00	2,795.28
SUPERVISOR *	106,293.14	48,042.93	8,131.42	19,825.68	1,237.93	140.96	220.70	352.63	0.00	2,795.28
HIGH SCHOOL COUNSELOR	106,036.45	45,093.38	8,670.58	7,304.52	1,237.93	44.84	172.74	81.83	0.00	0.00
HIGH SCHOOL TEACHER	105,815.13	47,603.12	8,094.86	7,017.60	1,237.93	44.84	193.94	81.83	0.00	1,641.12
HIGH SCHOOL TEACHER	105,612.44	46,716.25	8,638.15	7,304.52	1,237.93	120.44	205.55	81.83	0.00	0.00
HIGH SCHOOL TEACHER	105,494.64	49,097.36	8,070.34	19,825.68	1,237.93	140.96	184.31	81.83	0.00	2,795.28
HIGH SCHOOL PRINCIPAL	105,451.24	45,897.45	8,253.66	2,439.72	1,237.93	0.00	211.17	336.72	0.00	0.00
ELEMENTARY TEACHER	105,356.15	43,785.99	8,618.54	7,304.52	629.55	140.96	194.36	81.83	0.00	0.00
COORD INSTRUCT TECH	104,746.65	47,774.53	8,013.12	19,825.68	1,237.93	140.96	220.47	352.11	0.00	2,795.28
HIGH SCHOOL TEACHER	104,658.23	47,514.19	8,006.35	19,825.68	1,237.93	140.96	197.01	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	104,559.12	47,482.39	7,998.78	19,825.68	1,237.93	140.96	197.01	81.83	0.00	2,795.28
MEDIA SPECIALIST	104,371.05	46,580.83	7,984.39	7,065.60	1,237.93	44.84	190.88	81.83	0.00	1,024.92
MIDDLE SCHOOL TEACHER	104,246.40	47,242.33	7,974.85	19,825.68	1,237.93	140.96	184.31	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	104,221.48	47,434.83	7,972.94	19,825.68	1,237.93	140.96	187.39	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	103,814.17	47,454.07	7,941.79	19,825.68	1,196.26	140.96	172.74	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	103,801.27	45,898.88	8,499.59	7,304.52	1,237.93	140.96	187.39	81.83	0.00	0.00
PSYCHOLOGIST	103,744.52	46,792.84	7,936.46	16,037.76	1,237.93	140.96	211.70	81.83	0.00	2,143.44
HIGH SCHOOL TEACHER	103,593.24	45,910.48	8,483.68	7,304.52	629.55	140.96	184.31	81.83	0.00	0.00
MIDDLE SCHOOL TEACHER	103,197.65	46,530.49	7,894.62	19,825.68	1,237.93	140.96	197.01	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	103,156.96	48,375.22	7,891.51	16,037.76	1,237.93	140.96	198.06	81.83	0.00	2,143.44
HIGH SCHOOL TEACHER	103,109.07	45,536.50	8,446.64	7,304.52	629.55	140.96	184.31	81.83	0.00	0.00
MIDDLE SCHOOL COUNSELOR	103,004.02	45,853.56	8,438.60	7,304.52	629.55	140.96	197.01	81.83	0.00	0.00
HIGH SCHOOL TEACHER	103,001.02	45,436.33	8,438.37	7,304.52	629.55	140.96	207.93	81.83	0.00	0.00
ELEMENTARY SCHOOL PRINCIPAL	102,275.15	46,567.02	7,824.05	19,825.68	629.55	140.96	211.90	337.83	495.00	2,795.28
MIDDLE SCHOOL TEACHER	102,263.00	45,208.29	7,823.12	19,825.68	1,237.93	140.96	178.69	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	102,177.36	46,175.81	7,816.57	19,825.68	629.55	140.96	206.73	81.83	0.00	2,795.28
MIDDLE SCHOOL ASS'T PRINCIPAL	102,092.07	45,212.55	7,810.05	0.00	629.55	140.96	207.78	331.90	486.00	0.00
MIDDLE SCHOOL TEACHER	101,994.37	47,565.03	7,802.57	19,825.68	1,237.93	140.96	193.94	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	101,611.89	45,622.52	7,773.31	7,065.60	1,237.93	44.84	187.39	81.83	0.00	1,024.92
HIGH SCHOOL TEACHER	101,605.28	45,302.11	7,772.81	7,065.60	1,237.93	44.84	184.31	81.83	0.00	1,024.92
HIGH SCHOOL TEACHER	101,227.62	45,175.18	7,743.91	7,065.60	1,237.93	44.84	189.84	81.83	0.00	1,024.92
ADMIN INTERN	101,092.77	46,430.91	7,733.60	19,825.68	1,237.93	140.96	197.01	81.83	0.00	2,795.28
MIDDLE SCHOOL COUNSELOR	101,092.35	44,680.55	8,292.36	7,304.52	629.55	140.96	189.16	81.83	0.00	0.00
COORD INSTRUCT TECH	101,036.42	46,678.63	7,729.29	19,736.40	1,237.93	140.96	215.62	343.89	0.00	4,475.76
HIGH SCHOOL TEACHER	101,027.34	44,771.03	8,287.39	7,304.52	629.55	140.96	187.39	81.83	0.00	0.00
MIDDLE SCHOOL COUNSELOR	101,003.16	43,083.79	8,285.54	7,304.52	629.55	0.00	183.53	81.83	0.00	0.00
HIGH SCHOOL TEACHER	101,003.08	45,902.38	7,726.73	19,825.68	1,237.93	140.96	189.84	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	100,965.85	45,895.99	7,723.88	19,825.68	629.55	140.96	194.69	81.83	0.00	2,795.28
PSYCHOLOGIST	100,894.35	46,921.86	7,718.42	16,037.76	1,237.93	140.96	211.41	81.83	0.00	2,143.44
HIGH SCHOOL TEACHER	100,819.85	46,684.30	7,712.72	19,825.68	1,237.93	140.96	192.05	81.83	0.00	2,795.28
HIGH SCHOOL TEACHER	100,717.51	45,732.68	7,704.89	19,825.68	1,237.93	140.96	187.39	81.83	0.00	2,795.28
TEACHER CONSULTANT	100,629.84	45,246.69	7,698.18	16,037.76	1,237.93	140.96	199.49	81.83	0.00	2,143.44
ELEMENTARY TEACHER	100,521.96	45,919.75	7,689.93	16,027.68	1,237.93	140.96	209.19	81.83	0.00	3,432.12
HIGH SCHOOL TEACHER	100,243.80	45,561.77	7,668.66	16,037.76	1,237.93	140.96	189.84	81.83	0.00	2,143.44
HIGH SCHOOL TEACHER	100,136.37	44,741.85	7,660.43	19,825.68	1,237.93	140.96	187.39	81.83	0.00	2,795.28
MIDDLE SCHOOL TEACHER	100,038.79	45,450.61	7,652.96	19,825.68	629.55	140.96	204.03	81.83	0.00	2,795.28

\* DENOTES 12 MONTH EMPLOYEES