

CHIPPEWA VALLEY
EMPLOYEE COMPENSATION INFORMATION

TOTAL SALARY DEFINITION:

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2015 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS. SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRACURRICULAR PAY, EXTRA CLASS ASSIGNMENTS, VACATION DAY OR SICK DAY PAYOUTS, LUMP SUM PAYMENTS, AND OTHER MISCELLANEOUS PAY.

EMPLOYEE BENEFIT DEFINITION:

EMPLOYEE BENEFITS CAN BE BOTH THE EMPLOYER AND EMPLOYEE RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CASH IN LIEU OF HEALTH BENEFITS AND OTHER MISCELLANEOUS BENEFITS.

TITLE	SALARIES/ WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE OR CASH IN LIEU		
				DISTRICT COST	EMPLOYEE COST	OTHER BENEFITS
SUPERINTENDENT *	188,631.08	71,780.27	10,082.15	15,977.88	2,773.92	16,101.68
ASSISTANT SUPERINTENDENT *	146,488.61	50,623.34	9,471.08	13,025.64	2,036.28	2,241.41
ASSISTANT SUPERINTENDENT *	141,953.33	50,116.11	9,405.32	15,977.88	2,773.92	1,621.81
HIGH SCHOOL PRINCIPAL	134,871.13	49,756.62	9,302.63	13,025.64	2,062.92	6,678.62
HIGH SCHOOL TEACHER	126,015.30	21,123.17	9,174.22	11,937.12	1,963.41	1,144.54
EXECUTIVE DIR. CURRICULUM	122,010.35	43,571.45	9,116.15	15,977.88	2,800.56	2,129.89
DIR OF CURR AND ASSESSMENT	121,666.76	43,549.78	9,111.17	15,977.88	2,773.92	2,131.55
HIGH SCHOOL PRINCIPAL	117,924.82	42,843.25	9,021.25	15,977.88	2,773.92	3,519.52
DIRECTOR TECHNOLOGY SERVICES *	116,307.62	41,525.35	8,897.53	15,977.88	2,800.56	2,062.78
HIGH SCHOOL PRINCIPAL	115,513.16	40,703.15	8,836.76	5,646.00	1,066.20	3,256.08
HIGH SCHOOL TEACHER	112,543.00	39,875.92	8,609.54	5,646.00	1,092.84	1,605.29
ELEMENTARY SCHOOL PRINCIPAL	111,804.38	40,834.62	8,553.03	15,977.88	2,773.92	2,757.03
MIDDLE SCHOOL PRINCIPAL	111,285.01	40,523.87	8,513.30	15,977.88	2,773.92	2,895.18
SUPERVISOR SPECIAL EDUCATION	110,250.62	39,592.37	8,434.17	15,977.88	2,773.92	1,456.53
HIGH SCHOOL TEACHER	109,808.15	39,560.64	8,400.33	15,977.88	2,773.92	1,714.48
MIDDLE SCHOOL PRINCIPAL	109,486.67	39,502.70	8,375.73	13,025.64	2,036.28	3,329.44
HIGH SCHOOL TEACHER	109,123.58	39,364.31	8,347.95	15,977.88	2,773.92	1,736.09
ELEMENTARY SCHOOL PRINCIPAL	109,017.31	39,008.85	8,339.82	13,025.64	2,036.28	2,162.50
ELEMENTARY SCHOOL PRINCIPAL	107,969.32	39,164.12	8,259.66	15,977.88	2,773.92	3,373.23
ELEMENTARY SCHOOL PRINCIPAL	107,911.69	39,166.15	8,255.24	15,977.88	2,773.92	3,413.15
MIDDLE SCHOOL PRINCIPAL	107,670.91	40,640.90	8,236.83	15,977.88	2,773.92	3,511.38
HIGH SCHOOL COUNSELOR	106,973.44	37,904.57	8,183.46	5,646.00	2,413.48	1,626.24
MIDDLE SCHOOL COUNSELOR	106,021.15	37,577.86	8,562.45	5,906.22	0.00	942.18
ELEMENTARY SCHOOL PRINCIPAL	105,822.24	38,161.82	8,095.40	15,977.88	2,773.92	3,373.23
ELEMENTARY SCHOOL PRINCIPAL	105,472.30	38,044.92	8,068.63	13,025.64	2,036.28	3,373.23
HIGH SCHOOL COUNSELOR	104,555.21	37,502.39	8,450.30	5,906.22	0.00	1,119.17
HIGH SCHOOL COUNSELOR	104,339.15	36,895.68	8,433.77	5,906.22	0.00	464.88
ELEMENTARY SCHOOL PRINCIPAL	104,067.84	37,957.04	7,961.19	15,977.88	2,773.92	2,755.65
MIDDLE SCHOOL PRINCIPAL	103,954.75	37,944.34	7,952.53	15,977.88	2,773.92	2,738.26
HIGH SCHOOL ASS'T PRINCIPAL	103,291.52	37,671.81	7,901.80	15,977.88	2,800.56	3,310.20
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PSYCHOLOGIST	102,636.66	36,912.91	7,851.70	15,977.88	2,773.92	1,731.05
HIGH SCHOOL TEACHER	102,535.92	36,913.41	7,844.00	15,977.88	2,773.92	1,725.64
HIGH SCHOOL TEACHER	101,913.96	36,912.76	7,796.42	15,977.88	2,800.56	1,725.64
HIGH SCHOOL TEACHER	101,591.76	36,766.38	7,771.77	15,977.88	2,800.56	1,104.40
HIGH SCHOOL PRINCIPAL	101,569.27	37,926.42	7,770.04	15,977.88	2,800.56	2,661.58
HIGH SCHOOL COUNSELOR	101,531.88	37,554.79	7,767.19	13,025.64	2,036.28	5,513.83
MIDDLE SCHOOL TEACHER	101,403.94	36,599.89	7,757.40	15,977.88	2,800.56	1,717.85
HIGH SCHOOL TEACHER	101,170.30	36,612.78	7,739.53	15,977.88	2,800.56	1,728.30
ELEMENTARY SCHOOL TEACHER	101,083.31	35,596.21	8,184.70	5,906.16	0.00	463.97
MIDDLE SCHOOL TEACHER	100,973.25	35,435.20	7,886.32	2,115.96	26.64	1,123.12
MIDDLE SCHOOL TEACHER	100,810.32	35,503.43	8,163.82	5,906.22	26.64	1,104.40

* DENOTES 12 MONTH EMPLOYEES