

2023 Insurance Deduction Chart by Union/Plan

January - December 2023

ACA Eligible Employees (At Will and Qualifying Parapros)

Health ABC, MESSA ABC, 3500/7000 deductible ABC RX

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$535.34	\$100.00	\$435.34		\$66.67
2P	\$1,202.65	\$767.31	\$435.34		\$511.54
FF	\$1,496.26	\$1,060.92	\$435.34		\$707.28

ACA Eligible Employees (At Will and Qualifying Parapros)

HEALTH 0043T (MESSA CHOICES II PPO) with 500/1000 deductible 3-Tier Rx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$718.41	\$283.07	\$435.34		\$188.71
2P	\$1,502.42	\$1,067.08	\$435.34		\$711.39
FF	\$1,959.31	\$1,523.97	\$435.34		\$1,015.98

Non -ACA Eligible Employees (At Will and Qualifying Parapros)

HEALTH ABC (MESSA CHOICES II PPO) with 3500/7000 deductible ABC RX

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$535.34	\$535.34	\$0.00		\$356.89
2P	\$1,202.65	\$1,202.65	\$0.00		\$801.77
FF	\$1,496.26	\$1,496.26	\$0.00		\$997.51

Non -ACA Eligible Employees (At Will and Qualifying Parapros)

HEALTH 0043T (MESSA CHOICES II PPO) with 500/1000 deductible 3-Tier Tx

		Employee share	District Share		
	PREMIUM	per month	per month		18 pay deduction
1P	\$718.41	\$718.41	\$0.00		\$478.94
2P	\$1,502.42	\$1,502.42	\$0.00		\$1,001.61
FF	\$1,959.31	\$1,959.31	\$0.00		\$1,306.21