

2026 Insurance Deduction Chart by Union/Plan

January - December 2026

Support hired After 7/1/2013

Health MESSA ABC Plan 3, 3500/7000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$605.88	\$302.94	\$151.47	\$0.00
2P	\$1,363.23	\$681.62	\$340.81	\$0.00
FF	\$1,696.46	\$848.23	\$424.12	\$0.00

Bus Drivers are under this deduction schedule

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$201.96	\$100.98	\$0.00
\$454.41	\$227.21	\$0.00
\$565.49	\$282.74	\$0.00

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$151.47	\$75.74	\$0.00
\$340.81	\$170.40	\$0.00
\$424.12	\$212.06	\$0.00

Support hired After 7/1/2013

Health MESSA CHOICES II PPO with 500/1000 deductible 3-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$913.15	\$554.25	\$402.78	\$251.31
2P	\$2,054.59	\$1,352.09	\$1,011.28	\$670.48
FF	\$2,556.82	\$1,600.03	\$1,175.91	\$751.80

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$369.50	\$268.52	\$167.54
\$901.39	\$674.19	\$446.98
\$1,066.68	\$783.94	\$501.20

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$277.12	\$201.39	\$125.65
\$676.05	\$505.64	\$335.24
\$800.01	\$587.96	\$375.90

Support hired After 7/1/2013

Health (MESSA CHOICES II PPO with 1000/2000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$813.72	\$454.82	\$303.35	\$151.88
2P	\$1,830.87	\$1,128.37	\$787.56	\$446.76
FF	\$2,278.42	\$1,321.63	\$897.51	\$473.40

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$303.21	\$202.23	\$101.25
\$752.25	\$525.04	\$297.84
\$881.08	\$598.34	\$315.60

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$227.41	\$151.67	\$75.94
\$564.19	\$393.78	\$223.38
\$660.81	\$448.76	\$236.70

Support hired After 7/1/2013

Health MESSA ABC Plan 2, 2000/4000 deductible 5-Tier Rx

SUPPORT	PREMIUM	4>6 hrs day	6>8 hours/day	8 hrs/day
1P	\$699.61	\$396.67	\$245.20	\$37.77
2P	\$1,574.12	\$892.51	\$551.70	\$190.01
FF	\$1,958.91	\$1,110.68	\$686.57	\$153.89

18 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$264.45	\$163.47	\$25.18
\$595.00	\$367.80	\$126.67
\$740.45	\$457.71	\$102.59

24 pay deduction

4>6 hrs day	6>8 hours/day	8 hrs/day
\$198.34	\$122.60	\$18.88
\$446.25	\$275.85	\$95.00
\$555.34	\$343.28	\$76.94