

**CHIPPEWA VALLEY SCHOOLS**  
**EMPLOYER COMPENSATION INFORMATION**

**TOTAL SALARY DEFINITION:**

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2011 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS. SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRACURRICULAR PAY, EXTRA CLASS ASSIGNMENTS, VACATION DAY OR SICK DAY PAYOUTS, TERMINATION PAY, LUMP SUM PAYMENTS, AND OTHER MISCELLANEOUS PAY.

**EMPLOYEE BENEFITS DEFINITION:**

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS (NET OF ANY EMPLOYEE CONTRIBUTIONS TOWARDS EMPLOYEE BENEFITS) AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CASH-IN-LIEU OF BENEFITS, AND OTHER MISCELLANEOUS BENEFITS.

TITLE	TOTAL SALARY	EMPLOYEE BENEFITS			
		RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE OR CASH IN LIEU	OTHER BENEFITS
SUPERINTENDENT *	174,862.56	39,267.90	7,146.33	16,756.26	7,539.99
ASSISTANT SUPERINTENDENT *	141,439.36	31,327.37	6,543.17	18,337.02	1,618.17
EXECUTIVE DIR. CURRICULUM *	139,427.42	30,734.34	6,534.68	6,112.32	2,167.34
EXECUTIVE DIR. CURRICULUM *	137,606.68	30,396.38	6,508.28	14,669.76	2,297.21
HIGH SCHOOL PRINCIPAL	133,092.44	29,431.24	6,428.21	20,383.26	4,686.40
MIDDLE SCHOOL TEACHER	120,624.80	26,541.56	6,236.53	16,549.28	3,651.01
HIGH SCHOOL TEACHER	118,787.60	25,838.33	6,308.33	6,789.06	2,817.40
MIDDLE SCHOOL PRINCIPAL	118,318.04	26,286.17	6,213.02	20,383.26	3,850.00
HIGH SCHOOL TEACHER	117,653.97	26,142.09	6,192.58	20,686.64	3,560.01
HIGH SCHOOL TEACHER	117,634.51	25,732.93	6,193.17	20,686.64	3,606.01
MIDDLE SCHOOL COUNSELOR	116,669.41	25,834.87	6,277.62	6,789.06	2,817.40
HIGH SCHOOL PRINCIPAL	116,495.12	25,649.46	6,195.13	6,794.34	4,157.71
MIDDLE SCHOOL PRINCIPAL	116,441.00	25,637.87	6,275.03	6,649.56	3,841.90
HIGH SCHOOL TEACHER	116,353.24	25,531.74	6,175.71	19,675.91	3,743.01
ELEMENTARY SCHOOL PRINCIPAL	115,691.90	25,718.72	6,263.81	16,756.26	3,642.82
DIRECTOR TECHNOLOGY SERVICES *	113,404.80	24,940.64	6,141.46	18,337.02	2,171.33
MIDDLE SCHOOL PRINCIPAL	113,040.72	24,973.64	6,132.13	6,794.34	4,266.27
MIDDLE SCHOOL PRINCIPAL	111,739.10	25,637.87	6,110.44	20,383.26	4,482.19
HIGH SCHOOL TEACHER	111,589.28	24,730.63	6,104.65	20,686.64	3,651.01
HIGH SCHOOL TEACHER	111,521.69	25,614.05	6,137.87	17,989.31	5,619.07
ELEMENTARY SCHOOL PRINCIPAL	111,441.04	24,776.50	6,108.75	20,383.26	4,339.35
ELEMENTARY SCHOOL PRINCIPAL	111,121.36	24,892.32	6,107.75	20,383.26	4,282.79
ELEMENTARY SCHOOL PRINCIPAL	110,816.68	24,695.52	6,112.79	16,306.56	4,826.68
ELEMENTARY SCHOOL PRINCIPAL	110,816.68	25,694.19	6,112.79	16,306.56	9,020.20
ELEMENTARY SCHOOL PRINCIPAL	110,166.35	24,496.05	6,094.14	20,383.26	4,334.49
ELEMENTARY SCHOOL PRINCIPAL	110,140.72	25,422.95	6,113.88	6,794.34	8,827.38
HIGH SCHOOL TEACHER	110,121.20	24,247.85	6,182.67	6,789.06	3,651.01
HIGH SCHOOL COUNSELOR	109,333.25	24,002.26	6,072.80	6,895.48	4,933.49
HIGH SCHOOL TEACHER	108,739.39	23,963.64	6,062.71	18,631.40	3,494.26
ELEMENTARY SCHOOL PRINCIPAL	108,416.68	24,065.92	6,064.74	16,306.56	4,283.11
HIGH SCHOOL TEACHER	108,279.70	24,143.43	6,056.09	20,686.64	2,817.40
ELEMENTARY SCHOOL PRINCIPAL	108,192.04	24,065.92	6,061.48	20,383.26	4,283.11
HIGH SCHOOL ASS'T PRINCIPAL	107,634.44	23,753.98	6,050.86	20,383.26	4,195.05
HIGH SCHOOL TEACHER	107,469.48	23,620.89	6,044.34	20,686.64	3,651.01
HIGH SCHOOL TEACHER	106,716.30	24,963.75	6,034.93	16,549.28	8,233.32
HIGH SCHOOL TEACHER	106,703.67	23,262.02	6,131.90	6,789.06	2,919.34
HIGH SCHOOL ASS'T PRINCIPAL	106,643.06	23,325.08	6,132.45	16,756.26	1,478.76
HIGH SCHOOL TEACHER	106,508.70	23,453.81	6,021.64	6,895.48	3,428.13
HIGH SCHOOL COUNSELOR	106,397.69	23,409.61	6,018.76	16,549.28	3,651.01
HIGH SCHOOL TEACHER	106,156.66	23,454.02	6,000.39	6,895.48	4,751.55
ELEMENTARY SCHOOL PRINCIPAL	106,091.98	24,065.92	6,021.86	20,383.26	4,283.11
HIGH SCHOOL TEACHER	105,760.76	24,358.45	5,978.02	20,686.64	8,801.41

\* DENOTES 12 MONTH EMPLOYEES

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		RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE OR CASH IN LIEU	OTHER BENEFITS
HIGH SCHOOL TEACHER	105,300.39	23,121.22	5,953.37	20,686.64	3,559.63
HIGH SCHOOL COUNSELOR	104,530.03	23,354.61	5,917.60	16,549.28	5,252.50
MIDDLE SCHOOL ASS'T PRINCIPAL	104,348.67	22,837.96	6,065.75	4,433.04	3,099.42
HIGH SCHOOL TEACHER	104,250.39	22,890.04	5,897.43	20,686.64	3,555.58
HIGH SCHOOL TEACHER	104,250.39	22,890.04	5,891.83	20,686.64	3,555.58
HIGH SCHOOL TEACHER	104,250.39	22,890.04	5,891.67	20,686.64	3,555.58
MIDDLE SCHOOL TEACHER	104,095.20	22,812.39	6,096.29	6,789.12	3,010.72
HIGH SCHOOL COUNSELOR	103,941.44	22,942.12	6,091.63	6,789.06	3,102.72
HIGH SCHOOL TEACHER	103,500.68	22,779.34	5,850.33	20,686.64	3,540.84
MIDDLE SCHOOL TEACHER	103,370.00	22,753.15	6,083.56	6,789.06	2,919.72
MIDDLE SCHOOL ASS'T PRINCIPAL	103,176.36	22,881.51	6,082.11	13,387.36	3,518.14
HIGH SCHOOL TEACHER	102,990.33	23,104.96	5,821.60	20,686.64	3,555.58
ELEM SCHOOL ASS'T PRINCIPAL	102,821.68	22,828.75	5,922.19	16,306.56	4,110.39
MIDDLE SCHOOL ASS'T PRINCIPAL	102,802.04	22,881.51	5,825.81	20,383.26	4,158.43
ELEMENTARY SCHOOL PRINCIPAL	102,771.98	23,215.10	5,883.00	20,383.26	4,196.83
HIGH SCHOOL TEACHER	102,528.04	22,699.63	5,794.36	20,686.64	3,437.47
ELEMENTARY SCHOOL TEACHER	101,828.05	22,724.64	5,760.74	16,549.28	3,651.01
HIGH SCHOOL TEACHER	101,720.38	22,444.24	5,751.10	20,686.64	3,560.01
HIGH SCHOOL TEACHER	101,008.68	22,483.07	5,708.68	20,686.64	2,919.34
PSYCHOLOGIST	100,235.22	22,482.81	5,667.19	20,686.64	3,743.01
SUPERVISOR SPECIAL EDUCATION	100,151.01	21,871.73	6,062.33	7,360.86	1,433.17
HIGH SCHOOL COUNSELOR	100,100.96	22,270.11	5,667.35	16,549.28	3,651.01
HIGH SCHOOL ASS'T PRINCIPAL	100,054.12	22,079.66	5,666.08	6,794.34	4,006.27

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