

TENTATIVE AGREEMENT  
Between  
CHIPPEWA VALLEY SCHOOLS (CVS)  
And  
ORGANIZATION OF ADMINISTRATORS OF CHIPPEWA VALLEY SCHOOLS (OACVS)

ARTICLE XVI

COMPENSATION AND FRINGE BENEFITS

It is agreed that all remains as in the 2018-20 contract except as indicated below and upon ratification by both parties be effective July 1, 2020 and continue in effect through June 30, 2021.

1. For 2020-2021 the salary schedule for building administrators WILL INCREASE by 2% and administrators on the top step will receive 2.0% of their base salary on an off-schedule lump sum IN THE DECEMBER 15, 2020 PAYCHECK.
2. For 2020-2021 administrators WILL MOVE ONE STEP on the salary schedule based on hire date within current classification.
3. FOR 2020-2021 THE SALARY SCHEDULE FOR ELEMENTARY PRINCIPAL TRACK ONLY SHALL REFLECT AN ADDITIONAL ONE PERCENT (1.0%) ON THE SALARY SCHEDULE FOR STEPS THREE THROUGH FIVE AND A TWO PERCENT (2.0%) ON THE SALARY SCHEDULE FOR STEPS SIX THROUGH EIGHT.
4. Effective July 1, 2011 henceforth, the board shall contribute one and one quarter (1.25%) to the 403B account of each Administrator employed by the School District as of July 1, 2011.
5. EFFECTIVE JULY 1, 2020 THOSE ADMINISTRATORS HIRED, AS AN OACVS MEMBER, ON OR AFTER JULY 1, 2011, THE BOARD SHALL CONTRIBUTE A HALF PERCENT (0.5%) TO THE 403B ACCOUNT OF EACH OACVS ADMINISTRATOR.
6. Upon expiration of this agreement, the status quo for salary will be the amount Administrators were paid in 2020-21. Any additional step movement for 2021-22 or thereafter will be determined by the successor agreement.

 8-27-2020

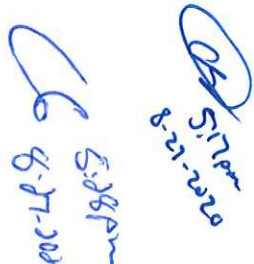
On behalf of the District  
Dr. Adam Blanchard  
Assistant Supt of HR

 8-27-2020

On behalf of the OACVS  
Chris Gardner  
Principal

**2020-21 Building Administrator Salary Schedule**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
<u>Elem/MS Asst Princ</u>									
Master	\$91,804	\$93,575	\$95,346	\$97,116	\$98,887	\$100,658	\$102,428	\$104,199	
Ed Spec	\$95,078	\$96,873	\$98,667	\$100,461	\$102,256	\$104,050	\$105,844	\$107,639	
Doctorate	\$97,255	\$99,046	\$100,837	\$102,629	\$104,420	\$106,211	\$108,003	\$109,794	
<u>HS Asst Principal</u>									
Master	\$93,630	\$95,344	\$97,057	\$98,771	\$100,485	\$102,199	\$103,912	\$105,626	
Ed Spec	\$97,062	\$98,778	\$100,493	\$102,208	\$103,924	\$105,639	\$107,354	\$109,070	
Doctorate	\$99,209	\$100,925	\$102,641	\$104,358	\$106,074	\$107,790	\$109,506	\$111,222	
<u>9th Grade Center Princ.</u>									
Master	\$95,972	\$97,866	\$99,760	\$101,654	\$103,548	\$105,443	\$107,337	\$109,231	
Ed Spec	\$99,359	\$101,261	\$103,163	\$105,065	\$106,967	\$108,869	\$110,771	\$112,673	
Doctorate	\$101,477	\$103,384	\$105,291	\$107,199	\$109,106	\$111,013	\$112,920	\$114,828	
<u>Elem Principal</u>									
Master	\$95,972	\$97,866	\$100,758	\$102,671	\$104,584	\$107,551	\$109,483	\$111,415	
Ed Spec	\$99,359	\$101,261	\$104,195	\$106,116	\$108,037	\$111,047	\$112,986	\$114,927	
Doctorate	\$101,477	\$103,384	\$106,344	\$108,271	\$110,196	\$113,233	\$115,179	\$117,124	
<u>MS Principal</u>									
Master	\$101,486	\$103,752	\$106,019	\$108,285	\$110,551	\$112,817	\$115,084	\$117,350	
Ed Spec	\$104,768	\$107,057	\$109,347	\$111,636	\$113,925	\$116,214	\$118,503	\$120,792	
Doctorate	\$106,820	\$109,123	\$111,427	\$113,731	\$116,034	\$118,338	\$120,642	\$122,946	
<u>HS Principal</u>									
Master	\$107,254	\$109,599	\$111,943	\$114,288	\$116,632	\$118,977	\$121,321	\$123,666	
Ed Spec	\$110,526	\$112,895	\$115,265	\$117,634	\$120,003	\$122,372	\$124,741	\$127,110	
Doctorate	\$112,571	\$114,955	\$117,338	\$119,722	\$122,106	\$124,489	\$126,873	\$129,256	


  
 8-21-2020  
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