



Chippewa Valley Schools

Board Operations Sub-Committee Minutes

Monday, December 11, 2023
CVHS Auditorium

Meeting started at 5:35 p.m.

Operations Sub-Committee:

Denise Aquino (Chairperson)
Shannon King
Bruce Wade (unable to attend)
Ken Pearl (replacing Bruce Wade)

Also Present:

Ronald Roberts
Donald Brosky
Paul Sibley
Marina Licari
John Kava, Collins & Blaha, P.C.

Brief description of agenda items and discussion:

Paul Sibley and Marina Licari presented updates to the Operations Sub-Committee:

1. Board of Education Policy 5517.01 – Bullying and Other Aggressive Behavior Toward Students
2. Board of Education Policy 5517 – Harassment of Students

Policy 5517 and 5517.01 have been reviewed, compared to NEOLA recommendations, and examined by Attorney John Kava to make recommendations on updating both policies. Results of Mr. Kava's review, as well as the current and recommended changes were provided to the sub-committee members.

Anti-Harassment policy was discussed and explained that it would mirror policy 2216 with Title IX requirements also addressed.

Board members asked questions related to whether the new proposed policies will meet all legislative requirements. Both administration and Mr. Kava confirmed that they would be in compliance with legislative requirements.

How the policy changes would be communicated was explained. Upon board action, updated policies will be shared with the community and put into the student code of conduct.

Questions were raised about discipline related to bullying and harassment. Ms. Licari and Mr. Sibley explained the process of investigation, and that discipline can look a variety of ways including meetings, restorative practices, and can also include progressive discipline when necessary.

They further explained that all claims of bullying and harassment are investigated thoroughly and documented, and remedial actions are a necessary part of the investigative and restorative processes.

Meeting adjourned at 5:55 p.m.

Respectfully submitted,
Paul Sibley
Marina Licari