

**Chippewa Valley Schools
19120 Cass Avenue
Clinton Township, MI 48038**

Personnel Sub-Committee Meeting Minutes

Date: **February 23, 2015** Meeting started at: **5:32 p.m.**
Present: **Denise Aquino, Laura Cardamone, Beth Pyden**
Excused: **None**
Also Present: **Ron Roberts, Maryanne Levine, Larry Schulte**

Brief description of agenda items and discussion

- Teacher Evaluation Presentation

1. Tenure vs. Non Tenure Teaching

Administration explained the effect of the Tenure law and teaching, including how a teacher obtains tenure. Effectiveness rating and mentoring were also discussed.

2. Administration shared a copy of the teacher evaluation documentation and guidelines, along with the rubric used in the process.

3. Administration discussed the evaluation tool and growth component in the evaluation packet. The state delays in implementing new models, yet we must select a new model and then debate over what percent student growth should occupy in the evaluation model.

4. Administration answered a question as to why sub teachers are used to fill opening by a staff member who went on leave after the start of the school year. Rationale given includes finances, avoiding lay off of the sub upon return of leave, and unemployment costs, as well as opportunity to evaluate the effectiveness of sub.

Meeting adjourned at **5:59 p.m.**

Respectfully Submitted,
Russ Maranzano